

SALT LAKE COUNTY

*2001 So. State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711*



Meeting Minutes

Tuesday, November 26, 2024

11:00 AM

AMENDED AGENDA

Room N2-800

County Council

1. CALL TO ORDER

Present: Council Member Suzanne Harrison
Council Chair Laurie Stringham
Council Member Jim Bradley
Council Member Arlyn Bradshaw
Council Member Dave Alvord
Council Member Aimee Winder Newton
Council Member Ann Granato
Council Member Sheldon Stewart
Council Member Dea Theodore

Invocation - Reading or Thought - Pledge of Allegiance

Council Member Winder Newton led the Pledge of Allegiance to the Flag of the United States of America.

2. PUBLIC COMMENT

Mr. Ken Bullock stated he was charged with seven felonies, four of which related to a private trust he created with a bond pool. He listened to all the interviews Marcos Garaycochea, Legal Investigator, District Attorney's Office, and the prosecutors went through on his case, and believed they had been incompetent. He reviewed a letter from the Internal Revenue Service, demonstrating that incompetency, which said "We have determined you are exempt from federal income tax under Section 501(a) of the Internal Revenue Code." He asked that the Council invite Sim Gill, District Attorney, to a Council meeting to discuss policies, as they related to prosecutorial issues.

Mr. Oscar Vizin asked the Council to consider supporting the Rio Grande Plan, which would provide natural east and west commuter rail and potentially high-speed rail in the future. This plan would open land for housing, parks, retail and businesses along 500 West from 300 North to 900 South, from the Guadalupe neighborhood to the Capital City Revitalization Zone and Rio Grand District, and down to the Granary District. He also asked the County to consider funding an economic impact study. Utah State University created a study for \$13,600, which would be a drop in the bucket out of the County's transportation funds.

3. REPORT OF ELECTED OFFICIALS:

3.1. County Council Members

Council Member Stringham stated she attended the Clark Planetarium ribbon cutting ceremony last week. It was a fun night, and it brought her back full circle to the influence the Planetarium and Science, Technology, Engineering, and Mathematics (STEM) classes had on her son, who was now an engineer with Northrop Grumman.

3.2. County Mayor

Mayor Jennifer Wilson made the following announcements:

- She has been involved in the National Association of Counties process with six counties to identify and develop affordable housing on publicly-owned lands. The Office of Regional Development has been contributing to that effort by seeking more housing stock and advancing opportunities for that housing.
- Last month, there were 478 evictions in Salt Lake County. Anytime someone loses housing, it is a challenge for them and for the community supporting them living on the streets. She asked the Office of Regional Development to continue its work with the tools it had, one of which was mediation. There were 804 facilitations between landlords and tenants, and those facilitations have been critical.
- The Youth Services Division's Angel Tree program provides at risk youth who are under the short-term custody of Youth Service's programs with donated holiday gifts. She asked that people take a name off a tree and contribute to this effort.
- The Hazard Mitigation Plan survey closed November 22nd. The County received 550 responses, which will help the County draft the plan for use next year.
- The Parks and Recreation Division has opened its Community Needs Assessment survey, which will remain open until December 20th. The responses will help form the master plan. All cities want parks and recreation facilities in their cities, but the County had to be strategic how it planned for those. It followed a very specific process to ensure good policy decisions were made regarding where the need was greatest. The survey to the link is at the top of the Parks and Recreation Division's webpage.
- The Wheeler Historic Farm Holiday Market and Festive Fridays will be open this weekend.

- The Wheeler Historic Farm Festive Fridays will also open November 29th, and run through December 20th.
- The Animal Services Division's Giving Tuesday will be held December 3rd, from 6:00 PM to 8:30 PM.
- Mayor Wilson thanked Council Member Stringham for attending the Clark Planetarium ribbon-cutting ceremony for the new learning space. Science and exploration is part of what the Planetarium does, but she also appreciated that families and individuals could go into the Planetarium for free.
- Yesterday, she joined the Larry H. Miller Company for its Season of Service, a Thanksgiving celebration, where hundreds of meals were provided to people experiencing homelessness or struggling with unstable housing. She noted that a lot of families attended. Next year, she wanted to lean more into the challenges of family homelessness.
- Last night, she attended Lights On! at the Eccles. Every year there is a new art installation, but she thought this year's installation could be permanent. The crystal-looking structures lit up and changed colors, fitting into the modern theme and architecture there.
- Yesterday, she joined members of the Church of Jesus Christ of Latter-day Saints for its Giving Machines opening in the City Creek Center. One of the charity options was the purchase of a goat that would be provided to a family living in an undeveloped area of the world living in a challenging condition. Another option was a donation to the County's Children's Justice Center, which she donated to. She commended the Church of Jesus Christ of Latter-day Saints for the Giving Machines program, as every dollar that gets contributed goes towards the actual charity.

3.3. Other Elected County Officials

Mr. Wayne Cushing, County Treasurer, introduced the newly-elected Treasurer, Sheila Srivastava, who will be in the Treasurer's Office periodically for the next several weeks.

Ms. Sheila Srivastava, Treasurer-elect, stated Mr. Cushing invited her to the

office, and has been proud to show her what he has done, and the legacy he will be leaving. She was looking forward to working with the staff and collaborating with the Council.

4. WORK SESSION

4.1 Proposed Hire Report / Incentive Plans - \$3,000 and Under / [24-2341](#) Weekly Reclassification Report

Attachments: [Staff Report](#)
[Proposed Hire Report 11-20-2024](#)
[Incentive Plans - \\$3,000 and Under 11-20-2024](#)
[Weekly Reclassification Report 11-20-2024](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst.
(Approx. 11:15AM, Less than 5 Min.)
Informational

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed the new hires and reclassifications. There were no incentive plans.

4.2 Salt Lake Valley Law Enforcement Service Area (SLVLESA) [24-2291](#) Request to Pursue a 12.87% Tax Increase to Fund Police Services

Attachments: [Staff Report](#)
[2024 Truth in Taxation Memo 4857-2743-2170 v.1 \(002\)](#)

Presenters: Rachel Anderson, SLVLESA District Administrator/Legal Counsel.
Richard Moon, SLVLESA Treasurer.
(Approx. 11:20 AM, 15 Min.)
Discussion/Direction

Ms. Rachel Anderson, Administrator and Legal Counsel, Salt Lake Valley Law Enforcement Service Area (SLVLESA), reviewed the request to pursue a 12.87 percent tax increase through the Truth in Taxation process. She reviewed last year's tax increase, the purpose of which was to get SLVLESA as close as possible to the statutory maximum tax rate of .0023, to be able to keep up with costs. However, in June, due to higher than anticipated new growth in SLVLESA's tax base, its certified tax rate was calculated to be at .002038, which put it below the maximum rate. To get to the tax cap, SLVLESA estimated it needed a 12.87 percent increase, which was roughly

\$2.276 million.

The law requires members of SLVLESA to approve the Truth in Taxation increase. SLVLESA can move forward with this if it gets unanimous approval from the city members, or alternatively, if it gets the approval of the majority of cities and a two-thirds approval vote by the Council. All of the cities have approved this except Magna City and the town of Copperton. Last year, Copperton voted against the tax increase, and she anticipated it would vote against it again this year.

Mr. Richard Moon, Treasurer, SLVLESA, reviewed SLVLESA's finances, stating right now, SLVLESA's fees are just under \$32 million. Of that, \$4,400,000 is paid to the Sheriff for law enforcement in the unincorporated County and the canyons, \$26,785,000 is paid to the Unified Police Department (UPD) for law enforcement services, and it costs SLVLESA \$782,000 to operate and pay the Tax Revenue Anticipation Note interest. Without a tax increase, SLVLESA would bring in about \$26,770,000 in revenues. If SLVLESA increased taxes by the requested amount, it would bring it just over \$30 million, which still left it short to be able to pay the total expenses. In order to balance the budget, it would have to use fund balance from the \$5 million in fund balance. The tax increase on an average property valued at \$453,000, would be \$65.00 per year or \$5.25 a month. For a business, it would be a yearly increase of \$118.79 or \$9.90 a month.

Council Member Granato asked if the shortfall was a direct result of the separation of the Sheriff from the UPD.

Mr. Moon stated no, other entities leaving SLVLESA over the past five to seven years and the wage wars in 2020 pushed SLVLESA to its tax cap.

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, stated the shortfall existed; however, the members of SLVLESA chose to have the UPD provide their law enforcement services, which is a more expensive option than having the Sheriff provide them.

Ms. Anderson stated the cities recognized UPD services were the more expensive option and that they would have to contribute more to pay for those services.

Council Member Stringham stated if cities who are part of the UPD do not cover their own costs for law enforcement services, SLVLESA will be in arrears. The easiest place for SLVLESA to make up that difference would be to cut from the Sheriff's Office, so she wanted to see a plan to fix that.

Council Member Stewart asked what portion of the budget came from centrally assessed properties.

Mr. Moon stated last year, \$8 million came from centrally assessed properties.

Mayor Jennifer Wilson stated her office is having conversations to look at centrally assessed properties, and the evolving nature of County business and its involvement with service districts. It was not sustainable for the County to continue as a district member given its narrowing unincorporated area. She was committed to working with the Council to find a process to unpack this long-term challenge.

Council Member Harrison asked if SLVLESA needed the Council to vote on this today.

Ms. Anderson stated the Truth in Taxation hearing is scheduled for December 19th. If SLVLESA did not get the votes it needed to proceed, it would not hold the hearing.

A motion was made by Council Member Bradshaw, seconded by Council Member Theodore, to approve SLVLESA's request for a Truth in Taxation increase. The motion carried by the following roll call vote:

Aye: Council Member Winder Newton, Council Member Bradshaw, Council Member Bradley, Council Member Granato, Council Member Harrison, Council Member Theodore

Nay: Council Member Alvord, Council Member Stewart, Council Member Stringham

4.3 Council Consideration of Proposed Job Descriptions and Internal Policies Related to Council Staff Reorganization, and Any Related Council Direction [24-2350](#)

Attachments: [Staff Report](#)
[Salt Lake County Council Staff Internal Policy - November 2024 Amended Version](#)
[Council Office Director - County Council PROPOSED](#)
[Salt Lake County Council Staff Internal Policy - November 2024 Redlines](#)
[Senior Advisor - County Council PROPOSED](#)

Sponsors: Council Member Aimee Winder Newton. Seconded by Council Member Ann Granato.

(Approx. 11:35AM, 15 Min.)

Discussion/Direction

Council Member Winder Newton stated she made changes to the Council's internal policy regarding eliminating four FTEs and lowering the budget amount by \$400,000, based on feedback from Council Members. The changes include adding job descriptions for the Senior Policy Advisors and the aide to the Chair, which will be titled Council Office Director, and lowering the number of years of experience for the positions from six years to two years. All Council Members would weigh in on the final selection for the Council Office Director, and each caucus would weigh in on the Senior Policy Advisor selection for its caucus.

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, as follows:

"I move that we approve the two new council staff job descriptions in substantially the form that we discussed today [adding language to the Office Director position to add: "assists executive committee as needed," and change for the number of years of experience needed for both positions from 6 to 2] and instruct Council staff to work with county staff including HR to finalize them as soon as possible. I also move that the Council proceed with hiring the Council Office Director position once the job description is finalized and can be posted, and that the Council establish a goal of selecting a person for the position no later than December 17. Efforts will be made to include the new 2025 council members in the decision making process."

I also move that the Council approve the proposed amendments to the Council's internal policy on staff, to be made effective January 1, 2025"

Finally, I move that the Council rescind the legislative intent concerning Council staff approved June 25, 2024.”

Council Member Stringham asked to bifurcate a vote on the policy and the legislative intent.

Mr. Mitchell Park, Legal Counsel, Council Office, stated the legislative intent was basically a statement that the Council intended to continue the practice of allowing Senior Policy Advisors to be selected to each office, subject to attendance and other related requirements, as part of the budget discussion this year. Since the Council voted last week to take an alternative path, the legislative intent is no longer consistent with the Council’s direction. Based on that, he would advise the Council rescind the legislative intent.

A motion was made by Council Member Winder Newton as follows:

“I move that we approve the two new council staff job descriptions in substantially the form that we discussed today [adding language to the Office Director position to add: “assists executive committee as needed,” and change for the number of years of experience needed for both positions from 6 to 2] and instruct Council staff to work with county staff including HR to finalize them as soon as possible. I also move that the Council proceed with hiring the Council Office Director position once the job description is finalized and can be posted, and that the Council establish a goal of selecting a person for the position no later than December 17. Efforts will be made to include the new 2025 council members in the decision making process.”

I also move that the Council approve the proposed amendments to the Council’s internal policy on staff, to be made effective January 1, 2025”

Council Member Stringham asked that the Office Director also assist the Executive Committee, by helping run the meetings and helping with communications.

Council Member Winder Newton amended the motion to include that the Office Director assist the Executive Committee.

Council Member Bradley asked to postpone the discussion until after

lunch. He wanted to be able to weigh in, but he was having technical difficulties.

Council Member Winder Newton withdrew the motion.

Council Member Stringham stated this discussion would resume after lunch.

The Council recessed at 12:00 PM.

The Council reconvened at 1:00 PM.

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, to approve the two new Council staff job descriptions, in substantially the form that the Council discussed today, adding that the Office Director position would also assist the Executive Committee as needed, and changing the number of years of experience required from six years to two years for each of the positions; and instructing Council staff to work with County staff, including the Human Resources Division, to finalize the job descriptions as soon as possible; and that the Council proceed with hiring the Council Office Director position once the job description is finalized and posted, and that the Council establish the goal of selecting a person for that position no later than December 17, 2024; that the Council approve the proposed amendments to the Council's internal policy on staff, to be made effective January 1, 2025; and that the Council rescind the legislative intent concerning Council staff, approved June 25, 2024.

A substitute motion was made by Council Member Stewart, seconded by Council Member Alvord, to defer making any hiring decision, such as this with a profound impact on the 2025 Council, as a matter of a peaceful transition in power; and that those decisions be made by the new Council instead of Council Members who are leaving the Council.

Council Member Alvord stated the right thing to do would be to defer the vote until the new Council Members could weigh in.

Council Member Bradshaw asked if new Council Members could be included in the deliberations about who would be hired for the position.

Mr. Mitchell Park, Legal Counsel, Council Office, stated the new Council Members could be involved. However, the existing Council staff plan presumes that decisions on central staff positions are to be made by the Council, and there is only one Council at a time. Therefore, the Council would select those persons, not Council Members-elect.

Council Member Stringham asked if Council Member Stewart's motion deferred the hiring decision to a specific date.

Council Member Stewart stated he wanted new Council Members to be in office for a week before having to make that decision, so the hiring would be deferred to the second week of January.

Council Member Stringham asked how that would affect the current Senior Policy Advisors who would lose their job January 1st.

Mr. Park stated if the Council waited until the second week of January to fill the Office Manager position, and they filled it with a current incumbent, that individual might have a lapse in service. Based on the Council's action last week, the nine Senior Policy Advisor positions would end on December 31, 2024, so individuals would need to be hired again to continue working.

Council Member Winder Newton called the question.

A substitute motion was made by Council Member Stewart, seconded by Council Member Alvord, to defer making any hiring decision, such as this with a profound impact on the 2025 Council, as a matter of a peaceful transition in power; and that those decisions be made by the new Council instead of Council Members who are leaving the Council. The motion failed by the following roll call vote:

Aye: Council Member Alvord, Council Member Stewart, Council Member Stringham

Nay: Council Member Harrison, Council Member Granato, Council Member Bradshaw, Council Member Theodore, Council Member Winder Newton, Council Member Bradley

Council Member Harrison stated she voted no because she was

concerned about the benefit gap and what that could mean for people's insurance.

Council Member Winder Newton amended the motion to include that the decision on these positions include that the 2025 new Council Members weigh in.

Mr. Park stated prior to that happening, those individuals would need to sign onto an employment relationship with the County.

Council Member Stringham asked the Human Resources Division how waiting to hire after January 1st would affect a current staff member who was hired back.

Ms. Sharon Roux, Director, Human Resources Division, stated if an individual whose position ended December 31, 2024, was hired back, they would not have benefit coverage from December 31st until the date they were hired back, but they could elect to have Consolidated Omnibus Budget Reconciliation Act (COBRA) coverage.

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, to approve the two new Council staff job descriptions, in substantially the form that the Council discussed today, adding that the Office Director position would also assist the Executive Committee as needed, and changing the number of years of experience required from six years to two years for each of the positions; and instructing Council staff to work with County staff, including the Human Resources Division, to finalize the job descriptions as soon as possible; and that the Council proceed with hiring the Council Office Director position once the job description is finalized and posted, and that the Council establish the goal of selecting a person for that position no later than December 17, 2024; that the Council approve the proposed amendments to the Council's internal policy on staff, to be made effective January 1, 2025; and that the Council rescind the legislative intent concerning Council staff, approved June 25, 2024. Council Member Winder Newton amended the motion to include that the decision on these positions include that the 2025 new Council Members weigh in. The motion carried by the following roll call vote:

Aye: Council Member Bradley, Council Member Bradshaw, Council Member Theodore, Council Member Granato, Council Member

Winder Newton, Council Member Harrison, Council Member Stringham

Nay: Council Member Stewart, Council Member Alvord

Mayor Jennifer Wilson stated she was in favor of a central staff model, as it was more effective. She liked the idea of two employees per caucus and having an ongoing staff member who was committed to the Chair, regardless of party. That person would be the primary contact for independent elected officials as well, and that was a big benefit to the County. The budget savings with this model also mattered. Finding efficiencies is in the best interest of the taxpayer. With the downward bias of property tax and the inflationary pressures, it was important to save money. She was also in favor of hiring sooner rather than later to send certainty to the appointed employees about their future. Some hard-working people may not return, but she would encourage them to look at other opportunities within the County.

RECESS FOR LUNCH & RECONVENE AT 1:00PM

4.4 Council Discussion and Direction Regarding the Approval of [24-2342](#) a 2025 Tentative Budget:

- 1. Compensation for County Employees**
- 2. Changes in FTEs**
- 3. 2025 ARPA/TI Projects**
- 4. Resolution of Remaining Items on The List**
- 5. Contributions**
- 6. Community Council Budgets**
- 7. Other 2025 Budget-Related Items**

Attachments: [Staff Report](#)
[THE REVIEW LIST DRAFT - 2025](#)
[NEW Surveyor Outline presentation 112624](#)

Presenter: David Delquadro, Council Fiscal Manager.
(Approx. 1:00PM, 240 Min.)
Discussion/Direction

- Fleet Management Division

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, stated a Fleet

Management Division Transformational Initiative (TI) capital project was completed for \$308,644 less than the original budgeted amount, so that amount has been transferred back to the General Fund as one-time money.

Mr. David Delquadro, Chief Financial Manager, Council Office, stated that was different than what was in the Mayor's proposed budget, so he would need a motion to recognize that.

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, to approve the \$308,644 transfer to the General Fund. The motion carried by a unanimous vote. Council Member Harrison was absent for the vote.

- Compensation

Mr. Delquadro reviewed the Mayor's proposed budget regarding compensation for non-sworn employees, which included a 1.5 percent structural adjustment, a 2 percent career increase, and for those at the top of their grade, a 1 percent longevity increase.

Council Member Alvord stated he had been a strong advocate for raising salaries when inflation was on the horizon, and which was actualized, but he was not seeing a lot of inflation right now. This was a very tight budget, so he thought it was time to hold on the salary increases.

A motion was made by Council Member Alvord, seconded by Council Member Stewart, to cut the 1.5 percent structural adjustment and the 2 percent career increase from the Mayor's budget.

Council Member Harrison stated she would vote no on the motion. She supported law enforcement, which was reliant on civilian non-sworn employees being effective at their jobs. The County was not at market pay now; it was still trying to get there for all jobs. She wanted to recognize the work employees did and support them in this time of high inflation. At a minimum, the Council should adopt the Mayor's proposed budget for sworn and non-sworn employees.

A substitute motion was made by Council Member Bradshaw, seconded by Council Member Harrison, to approve the Mayor's recommended compensation for non-sworn employees. The motion carried by the

following roll call vote:

Aye: Council Member Theodore, Council Member Harrison, Council Member Bradley, Council Member Winder Newton, Council Member Bradshaw, Council Member Granato, Council Member Stringham

Nay: Council Member Alvord, Council Member Stewart

- Justice Court Judge's Salary Increase

Mr. Delquadro stated it is the Council's authority to set the salaries for other elected officials, but state statute requires the Justice Court Judge be given the salary increase that is given to other non-sworn employees, provided their salary is currently below the cap established by the state. In this case, it would be the 3.5 percent. The Judge requested a 13 percent increase, which is about \$22,000, arguing she deserved a larger increase because of her experience.

Mr. Mitchell Park, Legal Counsel, Council Office, stated as a matter of statute, the decision to provide the Judge at least that 3.5 percent, if that is the merit increase, is non-discretionary. The Council had to provide that.

A motion was made by Council Member Stringham, seconded by Council Member Stewart, to approve the 3.5 percent salary increase for the Judge. The motion carried by a unanimous vote.

- Other Elected Officials' Salary Increase

Mr. Delquadro stated in the past, the salary increase for other elected officials in the County has been the increase received by other benefit-eligible employees.

A motion was made by Council Member Winder Newton, seconded by Council Member Theodore, to approve the Mayor's recommended compensation for other elected officials.

Council Member Winder Newton stated she was willing to support this now, but she wanted to figure out what the pay should be for the County's elected officials. There is not a lot of difference in pay for each of the elected officials, yet some manage a very small staff and budget, while others

manage a massive staff and budget.

A motion was made by Council Member Winder Newton to approve legislative intent that in 2025, the Council look at what the pay structure should be for each of the elected official positions in the County. No vote was taken on the motion, as it was out of order.

A motion was made by Council Member Winder Newton, seconded by Council Member Theodore, to approve the Mayor's recommended compensation for other elected officials. The motion carried by the following roll call vote:

Aye: Council Member Granato, Council Member Theodore, Council Member Harrison, Council Member Winder Newton, Council Member Bradley, Council Member Bradshaw, Council Member Stringham

Nay: Council Member Stewart, Council Member Alvord

A motion was made by Council Member Winder Newton, seconded by Council Member Harrison, to approve legislative intent to instruct the Human Resources Division to work with the Council on a salary survey of elected officials in Salt Lake County, to look at things like budget size, employee supervisor responsibilities, and other factors as they see fit. The motion carried by a unanimous vote.

Council Member Harrison stated she also wanted to make sure the County was paying its sworn officers enough to ensure the County did not just pay to train them and have them get taken by another entity. She wanted sworn officers in the Corrections Bureau paid what market paid to ensure the County kept them here.

A motion was made by Council Member Harrison, seconded by Council Member Stewart, to approve legislative intent to ask the Human Resources Division to look at whether it is paying market rate, and comparing certifications, etc., for law enforcement to make sure the County was paying at a rate to keep its officers at the County.

Mr. Delquadro asked if Council Member Harrison also wanted to include the possibility of developing separate pay structures for each of the sworn officer categories.

Council Member Harrison stated yes, if that is what needed to happen.

Council Member Stewart asked if the motion was strictly for the Sheriff's Office sworn offices.

Council Member Harrison stated that is correct.

A motion was made by Council Member Harrison, seconded by Council Member Stewart, to approve legislative intent to ask the Human Resources Division to look at whether it is paying market rate, and comparing certifications, etc., for law enforcement in the Sheriff's Office to make sure the County was paying at a rate to keep its officers at the County. The motion carried by a unanimous vote.

- Employees Below Market

Mr. Delquadro stated earlier this year, the Chair requested bringing employees who were well-below market up to market early. There is a \$263,000 cost associated with bringing those employees up to market, and if that was in the Mayor's pay structure, those people would be brought up to market in January. If the Council gave them a salary increase early, they would get another pay raise in January.

Council Member Stringham stated it had been her goal to increase the salaries of those people early, but since it did not happen, it made sense to wait until January 1st, as the Mayor recommended.

- Time-Limited Employees

- Jail Resource and Reentry Program

Mr. Delquadro stated the Mayor reduced this program from four to two sworn officers, and reduced the requested number of time-limited FTEs from twelve to eight, with seven of those being changed to merit. Currently, there are 1.5 vacancies.

Council Member Stringham stated she was not supportive of making the positions permanent until there was a plan for the jail, since the jail bond failed.

A motion was made by Council Member Stringham to leave the seven positions time-limited, ending the end of 2025.

Council Member Bradshaw stated with the jail bond failing, the positions should be changed to merit. Those time-limited positions are social workers that are hard to recruit for. He did not want to lose those people. This is a program that works.

Council Member Stewart stated the bond failing was a clear indicator from the public, so he asked why the County would even consider keeping these positions.

Council Member Winder Newton stated the Jail Resource and Reentry program works and gets people on their feet, so they do not cycle back into the jail, which saves dollars.

Mayor Jennifer Wilson stated this program began years ago. It had nothing to do with the jail bond, although it likely would have been retooled had the jail bond passed because a 100-bed step down unit would have been created. The purpose of this program is to provide a warm handoff to people leaving the jail, so they are not just dumped onto the streets. These individuals engage with legal defenders who get them their court date information. Many of these people are unsheltered and benefit from having a person to call who will help them through the system. The program has been proven to work, and it is a program the County should continue to provide.

Council Member Granato suggested making half of the employees merit now, and bringing it back in June to consider making the other positions merit.

Ms. Kelly Colopy, Director, Human Services Department, stated if the Council approved making half of those positions merit, her office could start interviewing, so it could move toward a permanent model. It is difficult to get and keep social workers, as they do seek stable environments. The Human Services Department has already lost three or four time-limited employees to other organizations because they were offered permanent positions. This program is important; it provides people who are coming out of the jail with court dates, transportation to treatment programs, and

connection to services.

Mr. Sim Gill, District Attorney, stated if these individuals leaving the jail do not show up for court, failure to appear will result in warrants, and those warrants would require extra work for law enforcement, and extra hearings for prosecutors. The individuals who have support are more likely to succeed, instead of committing new offenses. This program is critical; it provides systemic benefits across multiple different partners.

Council Member Harrison stated this program prevents people from cycling in and out of jail. Making the positions permanent would help the County tackle some of the challenges.

A substitute motion was made by Council Member Harrison, seconded by Council Member Granato, to approve the Mayor's recommended budget, making seven of the time-limited positions permanent. The motion carried by the following roll call vote:

Aye: Council Member Bradshaw, Council Member Granato, Council Member Winder Newton, Council Member Harrison, Council Member Theodore, Council Member Alvord, Council Member Bradley

Nay: Council Member Stewart, Council Member Stringham

- Information Technology - Torus/Mainframe

Mr. Delquadro reviewed the time-limited positions associated with the change in the tax administration system - two positions associated with the Torus budget extension and one project manager position with Mainframe. These would be funded from the General Fund. Keeping the positions time-limited is in the Mayor's proposed budget.

A motion was made by Council Member Bradshaw, seconded by Council Member Harrison, to approve the Mayor's budget as recommended. The motion carried by a unanimous vote.

- Indigent Legal Services, District Attorney, Surveyor

Mr. Delquadro stated the Mayor extended three time-limited positions in the Legal Defender Association's budget and four in the District Attorney's

Office for the backlog in the courts, as well as three in the Surveyor's Office because they are all occupied.

Ms. Erin Litvack, Deputy Mayor of County Services, stated the positions were extended because the backlog from Covid still existed.

Council Member Stringham stated the problem was with the courts, not because the County could move the cases any quicker. She did not know if keeping employees helped much.

Mr. Neil Webster, Indigent Legal Services Manager, Human Services Department, stated two of the positions are social workers in the Utah Juvenile Defender Attorneys association, and are taking over tasks that would have otherwise been done by attorneys who are paid at a higher rate. The juveniles benefit from these social workers. Intervention with kids is more effective than intervention with adults, so this helps pull down recidivism within the adult system. The other position is a data manager in the Salt Lake Legal Defender Association who provides reports to the County. The level of transparency from the data reports has been exceptional and has made the organization more efficient.

Council Member Stringham asked Mr. Webster to come back in June and report on the savings achieved from these positions.

A motion was made by Council Member Winder Newton, seconded by Council Member Harrison, to approve the Mayor's proposed budget. The motion carried by a unanimous vote. Council Member Theodore was absent for the vote.

- District Attorney

Mr. Sim Gill, District Attorney, stated this request was to keep the four positions time-limited. Under spend from the American Rescue Plan Act (ARPA) funds would be used for the continuation of that program through 2025.

A motion was made by Council Member Winder Newton, seconded by Council Member Harrison, to approve the time-limited employees for the District Attorney and the Surveyor through the end of 2025. The motion

carried by a unanimous vote. Council Member Theodore was absent for the vote.

- Auditor

Mr. Delquadro stated the Auditor requested two time-limited positions be made merit. The Mayor's proposed budget kept the two positions as time-limited through the end of 2025.

Mr. Chris Harding, County Auditor, stated these positions were staff auditors. In 2014, the Auditor's Office had nine auditors auditing about \$1 billion. The Auditor's Office now had ten auditors, including the two time-limited auditors, auditing more than double the 2014 budget.

Council Member Stewart stated the County needed to be fiscally responsible, and that meant having a good audit team. The Auditor's request is necessary and should be supported.

Council Member Winder Newton stated it is important to have good audits and a good team to show the County where its shortfalls are.

Council Member Bradley stated he had concern with the way the Auditor's audits were communicated to the public, so he was not sure the audit team was being used in the most effective way. For example, a recent article in the paper on an audit of the use of cards and gift cards sent a mixed message. It said the Auditor had found something concerning, but then it also said he had not found anything illegal. He wondered if money for that audit would have been better used to audit in a more productive way.

Mr. Harding stated there were some significant findings in that audit; however, the basis for a successful audit should not be whether something illegal was found or the law was broken. Someone could mismanage an office or waste taxpayer funds without doing anything illegal, but what they were doing was still wrong. The County should be aiming at efficiencies, and the effective use of taxpayer money.

Council Member Alvord stated having a strong auditor conducting regular audits can ensure employees avoid anything that smells of corruption. It keeps everyone doing their best work.

A motion was made by Council Member Granato, seconded by Council Member Stewart, to change the two time-limited positions to merit positions in the budget.

A substitute motion was made by Council Member Winder Newton, seconded by Council Member Harrison, to keep these positions as time-limited for another year instead of moving them to merit.

Council Member Bradshaw stated the County budget has more than doubled since 2014, but a lot of that is not discretionary money that the Council can allocate. A lot of that is directed by the State, such as Utah Transit Authority (UTA) funds collected through the County.

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, stated there is about \$500 million in Redevelopment Agency pass-through money and UTA and Utah Department of Transportation sales taxes.

Mr. Harding stated the Auditor's Office probably did not look at any pass-through funds, but the ratio of auditors to auditable dollars still applied.

Council Member Granato asked for an amendment to the substitute motion to make one position merit and leave the other position time-limited. Council Member Winder Newton accepted the amendment.

Council Member Alvord stated he would like to vote on making two time-limited positions permanent.

Council Member Winder Newton withdrew the substitute motion.

A motion was made by Council Member Granato, seconded by Council Member Stewart, to change the two time-limited positions to merit positions in the budget. The motion failed by the following roll call vote:

Aye: Council Member Stewart, Council Member Alvord, Council Member Granato, Council Member Stringham

Nay: Council Member Theodore, Council Member Bradshaw, Council Member Winder Newton, Council Member Harrison, Council Member Bradley

A motion was made by Council Member Granato, seconded by Council Member Winder Newton, to change one time-limited position to a merit position and keep the other one as time-limited in the budget. The motion carried by the following roll call vote:

Aye: Council Member Winder Newton, Council Member Bradley, Council Member Stewart, Council Member Alvord, Council Member Granato, Council Member Bradshaw, Council Member Theodore, Council Member Stringham

Nay: Council Member Harrison

Mayor Jennifer Wilson stated Mr. Casper had a lot of concerns with the most recent audit, which would be discussed at a later date. The way the Auditor presented the audit to the media was bad for the County. She could not limit his communication, but she asked that everyone be aware of the impacts they make when communicating.

- Third District Court Contract Expansion

Mr. Delquadro stated this request is for four sworn officers for the contract expansion at the Third District Court.

A motion was made by Council Member Bradshaw, seconded by Council Member Stringham, to approve the request. The motion carried by a unanimous vote.

- Animal Services Division - Mobile Unit

Mr. Delquadro stated the Mayor's budget included two time-limited positions to provide veterinarian services for the Animal Services Division's mobile unit program for two years. The time-limited positions were previously provided through a contract for this program.

A motion was made by Council Member Harrison, seconded by Council Member Bradshaw, to approve the Mayor's proposed budget for the two time-limited positions.

Council Member Stewart asked if this service was just provided to the

cities contracting with the County for animal control, and if American Rescue Plan Act (ARPA) funds were initially used for the program.

Mr. Delquadro stated the mobile van went throughout the County, so it would be funded from the General Fund.

Council Member Bradshaw stated the mobile unit provides spay and neuter services, and Animal Services identifies areas of high intake throughout the County. The mobile unit was paid for with ARPA funds, and ARPA funds were used for the program through the contract, but the contracted entity went out of the spay and neuter business.

Ms. Catherine Kanter, Deputy Mayor of Regional Operations, stated the positions would be funded with Transformational Initiative funds.

Council Member Stringham stated she would be okay funding the positions for one year only and then reevaluating them next year.

Council Member Harrison amended the motion to approve the funding for one year.

Council Member Alvord stated he would vote against the motion because he was concerned about the eternal life of government programs.

A motion was made by Council Member Harrison, seconded by Council Member Bradshaw, to approve the funding for the two time-limited positions for one year.

Aye: Council Member Bradley, Council Member Harrison, Council Member Theodore, Council Member Granato, Council Member Winder Newton, Council Member Bradshaw, Council Member Stringham

Nay: Council Member Alvord, Council Member Stewart

- Volkswagen Settlement - Sustainability Initiatives

Mr. Delquadro stated this request is for a time-limited position for three years for a sustainability initiative, funded with Volkswagen (VW) settlement funds.

Council Member Stringham stated she did not want to start new programs or initiatives now, with the difficult budget. She wanted to see what other options this funding could be used for instead.

A motion was made by Council Member Bradshaw to approve the request recognizing settlement funds would be used for this, and those funds could only be used for finite uses, and this was a good use of the funds.

Mr. Delquadro stated it was his understanding these funds were not restricted because VW did not want them to be restricted. VW thought agreeing to that would have admitted some liability. The Mayor and her staff would like them to be restricted for environmentally related concerns.

Ms. Bridget Romano, Deputy District Attorney, stated the County had asked that the use of the funds be restricted so they could go back to the air quality nexus of the litigation, but VW would not agree to that because it viewed that as an admission of liability.

Mayor Jennifer Wilson stated the person in this position would work in the Environmental Sustainability Division and would seek to discover how the County could do things better internally and to write a sustainability plan.

Ms. Catherine Kanter, Deputy Mayor of Regional Operations, stated the County is in the process of working on a sustainability action plan on its own facilities, assessing energy efficiency beyond what it had done in the past. It is a more holistic, cohesive, coordinated plan to maximize efficiencies and save costs, rather than agencies working on sustainability efforts on their own. That is a massive project, and this time-limited person would help with that effort.

Ms. Dina Blaes, Director, Office of Regional Development, stated currently, there are 16 agencies thinking about doing electric vehicle (EV) chargers, and others looking at solid waste and recycling. Those duplicated efforts are wasteful. This plan would provide one person who could talk to all the agencies, listen to their needs, and begin to focus a plan. That would bring efficiency into the process and be valuable to County operations.

A motion was made by Council Member Bradshaw, seconded by Council

Member Granato, to approve the request recognizing settlement funds would be used for this, and this was a good use of the funds.

Aye: Council Member Winder Newton, Council Member Bradshaw, Council Member Harrison, Council Member Theodore, Council Member Bradley, Council Member Granato, Council Member Stringham

Nay: Council Member Alvord, Council Member Stewart

Council Member Stringham stated she wanted to reevaluate this plan at the end of 2025.

- Criminal Justice Advisory Council - Continuum of Care Grant Program

Mr. Delquadro stated this request is to expand the program and provide two time-limited positions for that expansion.

A motion was made by Council Member Stringham, seconded by Council Member Granato, to approve this request. The motion carried by a unanimous vote.

- Flood Control

Council Member Stringham reviewed the request, stating the Greater Salt Lake Municipal Services District (MSD) is transferring the County's Public Works Engineering services to it. In order for the Public Works and Municipal Services Department to continue the work that needed to stay with the County, the County needed to keep two FTEs.

A motion was made by Council Member Harrison, seconded by Council Member Bradshaw, to approve the request. The motion carried by a unanimous vote. Council Member Winder Newton was absent for the vote.

- Health Department - Public Health Infrastructure Grant

Mr. Delquadro stated the request is to provide funds for a time-limited Billing Specialist and IT Roadmap position, which would be covered by the grant.

A motion was made by Council Member Harrison, seconded by Council Member Granato, to approve this request. The motion carried by a unanimous vote. Council Member Winder Newton was absent for the vote.

- Health Department - Food Protection Program

Mr. Delquadro stated there is about \$132,000 in fee revenues that would cover the personnel costs and about one-fifth of the operating costs for the Food Protection Program.

Council Member Stringham asked how this was different from what the Health Department was already doing.

Ms. Kelly Colopy, Director, Human Services Department, stated this request is not for a new program; it is for a new FTE to support the ongoing program. This position would help to keep up with the inspections, which have increased due to an increase in restaurants and other places that need to be inspected. The Health Department increased its fees and part of that revenue will pay for this new position.

Ms. Erin Litvack, Deputy Mayor of County Services, stated the Health Department also provides education, and that component is critical for the success of these businesses.

A motion was made by Council Member Harrison, seconded by Council Member Granato, that this request be approved. The motion carried by a unanimous vote.

- Arts and Culture, Records Management and Archives

Mr. Delquadro stated there is a request for a time-limited Booking Coordinator in the Arts and Culture Division, and an Archivist in the Records Management and Archives Division.

Council Member Stringham stated those requests have already been taken care of.

- Budget Related Items

Council Member Stringham stated in looking at ways to make cuts in the

budget, she would ask that organizations cut their budgets based on their stress tests.

A motion was made by Council Member Stringham to make the following cuts:

Library Services Division - 1 percent

Human Services Department - 2 percent

Office of Homeless and Criminal Justice Reform - 2 percent

Mayor's Administration - 2 percent

Council Member Alvord stated he would support the motion. This budget has not revealed a lot of cuts. Last year, the Council requested contra accounts for savings, but most of those came from personnel. Organizations had not demonstrated they were looking for other efficiencies or cutting other expenditures.

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, asked if the request was to cut 1 percent from the Library Services Division's total budget or from operations. The stress test was to cut County funding.

Council Member Stringham stated the request is to cut from both personnel and operations. The 1 percent cut in Library Services would be 20 percent of its stress test. A 2 percent cut would be 40 percent of the stress test.

Mayor Jennifer Wilson stated the stress test cuts were fundamental governance issues, not something an organization actually wanted to cut. If the Council wanted to go down this road, she suggested going back to each budget and allowing the organizations to talk about the consequences of those cuts. These blanket cuts might be deep service cuts to an organization. They could also create staffing challenges and affect morale. Additionally, the County is not keeping its head above water on the operations side due to inflationary pressures.

Council Member Winder Newton stated if the Council nickels and dimes organizations, they cannot execute on the requests they are being asked to do. The Council needed to look at what services the County was statutorily responsible for and see if there were specific programs it should not be

involved in, and either make cuts there or shift priorities.

Council Member Theodore stated she liked the idea of making more cuts, but instead of passing the motion, the Council could pass legislative intent to look at each of the budgets and see what programs were being duplicated and could be eliminated.

A motion was made by Council Member Theodore to pass legislative intent that every organization look through their programs and see where they could find programs to cut. The motion failed due to the lack of a second.

Council Member Bradshaw stated this request shifts the dynamic and an organization's approach to their priorities within their budget. A lot of decisions made over the last several weeks of budget deliberations might not be an agency's top priority.

Council Member Alvord stated agencies know what they can cut; they can make it work, and making those cuts might prevent the County from having to raise taxes next year. He suggested advancing the concept of a stress test cut and circulating the list over the next week or two, and that the motion be to give preliminary support to a stress test cut that would be determined at the final budget.

Mr. Mitchell Park, Legal Counsel, Council Office, stated the Council needed to place a recommended budget on display today. This is the last day the Council can do that.

Council Member Stewart called for the question.

The motion was restated by Council Member Stringham, seconded by Council Member Alvord, to make the following cuts:

Community Services Department - 0 percent, except 1 percent in the Library Services Division

Human Services Department - 2 percent

Salt Lake Convention and Visitors Bureau - 0 percent

Office of Homeless and Criminal Justice Reform - 2 percent

Mayor's Administration - 2 percent

Public Works and Municipal Services Department - 0 percent

Office of Regional Development - 2 percent
Mayor Finance - 0 percent
Administrative Services Department - 0 percent
Human Resources Division - 0 percent
Assessor - 0 percent
Auditor - 1 percent, but not from the Tax Administration budget
Clerk - 0 percent
District Attorney - 2 percent
Justice Court - 0 percent
Recorder - 2 percent
Sheriff - 2 percent
Surveyor - 2 percent
Treasurer - 1 percent, but not from the Tax Administration budget

Mr. Park stated a separated motion needed to be made to call the question.

A motion was made by Council Member Stewart, seconded by Council Member Theodore, to call the question. The motion carried by a unanimous vote.

A motion was made by Council Member Stringham, seconded by Council Member Alvord, to make the following cuts:

Community Services Department - 0 percent, except 1 percent in the Library Services Division
Human Services Department - 2 percent
Salt Lake Convention and Visitors Bureau - 0 percent
Office of Homeless and Criminal Justice Reform - 2 percent
Mayor's Administration - 2 percent
Public Works and Municipal Services Department - 0 percent
Office of Regional Development - 2 percent
Mayor Finance - 0 percent
Administrative Services Department - 0 percent
Human Resources Division - 0 percent
Assessor - 0 percent
Auditor - 1 percent, but not from the Tax Administration budget
Clerk - 0 percent
District Attorney - 2 percent
Justice Court - 0 percent
Recorder - 2 percent

Sheriff - 2 percent

Surveyor - 2 percent

Treasurer - 1 percent, but not from the Tax Administration budget

The motion failed by the following roll call vote:

Aye: Council Member Alvord, Council Member Stewart, Council Member Granato, Council Member Stringham

Nay: Council Member Bradshaw, Council Member Theodore, Council Member Winder Newton, Council Member Bradley, Council Member Harrison

Council Member Harrison stated Human Services would have had to cut services provided to the most vulnerable population, i.e., mental health for children, shelter and emergency for children, aging and adult services, juvenile defense. She was concerned about the approach on the last day the Council could approve changes.

Council Member Granato stated she supported the motion because the County continued to build, but it ignored deferred maintenance.

- Contributions

Mr. Delquadro, Chief Financial Manager, Council Office, reviewed the "110-General Fund" portion of the Contributions budget. He stated he received policy 1200 forms for every one of the requests shown. He asked the Council how it would like to proceed.

Council Member Bradshaw moved to approve the "110 - General Fund" portion of the budget based on the recommendation.

Council Member Winder Newton asked what the "Other Contributions (Misc.)" item in the amount of \$4,000 was for.

Mayor Jennifer Wilson stated she thought it was similar to the Council's budget. She deferred to Michelle Hicks, Executive Office Administrator, Mayor's Office, to determine if it was necessary.

Ms. Michelle Hicks, Executive Office Administrator, Mayor's Office,

stated it was similar to the Council's contribution line item. It was cut from \$20,000 to \$4,000 a couple years ago at Council Member Winder Newton's request. The \$1,500 was returned to the General Fund for 2024.

Council Member Bradshaw, seconded by Council Member Winder Newton, moved to approve the "110 - General Fund" portion of the budget minus the "Other Contributions (Misc.);" line item for \$4,000. The motion carried by a unanimous vote.

Mr. Delquadro reviewed the "121- Opioid Treatment & Prevention" portion of the Contributions budget. Previously, \$400,000 was going to go to operating costs to provide services for individuals with mental health or substance abuse problems through the University of Utah's Intensive Outpatient Clinic. Instead, the Mayor's team requested a one-time contribution to remodel the clinic.

Council Member Winder Newton, seconded by Council Member Harrison, moved to approve the "121- Opioid Treatment & Prevention" portion of the Contributions budget.

Council Member Stringham asked Bridget Romano, Deputy District Attorney, to weigh in on if that would be an appropriate use of the settlement funds.

Ms. Bridget Romano, Deputy District Attorney, stated she was unable to determine definitively if it fell within the list of approved uses. However, a case could be made.

Ms. Kelly Colopy, Director, Human Services Department, stated it would not be a remodel, but an expansion to the Rose Park area. The focus would be for those with severe substance abuse/mental health disorders, including wraparound services. This would be an ongoing funding of what was previously approved by the Council. These would be operational costs and would be fully allowable.

Ms. Romano stated Ms. Colopy had made a case for the use of the funds.

Council Member Stringham asked Ms. Colopy to return and report on this in June 2025.

Council Member Bradshaw, seconded by Council Member Harrison, moved to approve the “121 - Opioid Treatment & Prevention” portion of the Contributions budget. The motion carried by a unanimous vote.

Mr. Delquadro reviewed the “290 - Visitor Promotion Fund” portion of the Contributions budget.

Ms. Erin Litvack, Deputy Mayor of County Services, stated the Salt Lake Area Restaurant Association (SLARA) was going to start a podcast that would highlight local restaurants. She previously forwarded information on that to the Council.

Council Member Winder Newton, seconded by Council Member Granato, moved to cut the \$25,000 SLARA contribution. The motion carried by the following roll call vote:

Aye: Council Member Stringham, Council Member Harrison, Council Member Bradley, Council Member Alvord, Council Member Winder Newton, Council Member Granato, Council Member Stewart, Council Member Theodore.

Nay: Council Member Bradshaw

Council Member Bradshaw moved to approve the Sundance portion of the Visitor Promotion Fund in the amount of \$150,000.

Mayor Jennifer Wilson stated Salt Lake City was one of three cities being considered for screenings for the Sundance Film Festival. This has received some legislative support. That said, future Councils could not be bound in supporting Sundance. Additionally, while the County supports Sundance, there is more revenue to be made by the convention center through other opportunities.

Council Member Harrison asked Council Member Bradshaw for a friendly amendment requiring the Sundance Film Festival to present or provide an annual report outlining the economic impact to Salt Lake County.

Ms. Litvack stated the effect to the County had been outlined in previous reports.

Mr. Delquadro stated he felt that was consistent with Policy 1200.

Council Member Alvord stated he felt it would be redundant to give Sundance more money because it was already receiving \$130,000 from ZAP Tier II.

Council Member Bradshaw, seconded by Council Member Harrison, moved to approve the Sundance portion of the Visitor Promotion Fund in the amount of \$150,000, with the requirement that Sundance would provide an economic impact report to the County prior to the release of the funds. The motion carried by the following roll call vote:

Aye: Council Member Stringham, Council Member Harrison, Council Member Bradley, Council Member Bradshaw, Council Member Winder Newton, Council Member Granato, Council Member Stewart, Council Member Theodore.

Nay: Council Member Alvord

- Community Council Budgets

Mr. Delquadro, Chief Financial Manager, Council Office, stated staff had determined there would be under expend for both the Granite and Sandy Hills Community Councils. His recommendation was for the Council to approve an appropriation to the Granite Community Council not to exceed \$9,337, and to the Sandy Hills Community Council not to exceed \$6,894. This would recognize the under expend.

Council Member Winder Newton, seconded by Council Member Granato, moved to approve an appropriation to the Granite Community Council not to exceed \$9,337, and to the Sandy Hills Community Council not to exceed \$6,894. The motion carried by a unanimous vote.

- Other 2025 Budget-Related Items

Mr. Delquadro, Chief Financial Manager, Council Office, reviewed the list item under Independent Elected Offices for an expert witness/court reporter/interpreting funding for the District Attorney's Office in the amount

of \$130,000. The 2025 Mayor's proposed budget did not include these monies.

Council Member Alvord stated he would support this because he had an interest in moving court cases efficiently.

Council Member Bradshaw stated he would support this, but requested that similar consideration be given to the Salt Lake Legal Defender Association (SLLDA), as it experienced similar needs.

Council Member Alvord stated if the motion today passed, the SLLDA could bring forward a similar proposal.

Council Member Alvord, seconded by Council Member Bradley, moved to approve the funding. The motion carried by the following roll call vote:

Aye: Council Member Stringham, Council Member Harrison, Council Member Bradley, Council Member Bradshaw, Council Member Alvord, Council Member Granato, Council Member Theodore.

Nay: Council Member Stewart, Council Member Winder Newton

Mr. Delquadro reviewed three list items under the Office of Regional Development: Housing Trust Fund for \$711,000; Research Collaboration for \$50,000; and Transportation & Land Use Connection (TLC) Grant Program for \$300,000.

Council Member Granato, seconded by Council Member Harrison, moved to approve the three aforementioned items.

Council Member Winder Newton made a substitute motion to approve all three list items but reduce the Housing Trust Fund amount from \$711,000 to \$250,000. The motion failed for lack of a second.

Mayor Jennifer Wilson asked the Council to consider discontinuing the Salt Lake Center of Opportunity Partnership (CO-OP) program in the amount of \$1,798,534, but continuing with the other list items.

Council Member Winder Newton stated she had looked into the solar

program, and she knew from first-hand experience that maintaining solar panels can be complicated. She hesitated to approve the Solar for All State grant in the amount of \$439,337.

Ms. Catherine Kanter, Deputy Mayor of Regional Operations, stated this funding came from a State program and County dollars would not be used. If the item were to be denied, that \$439,337 would go back to the State to benefit residents of other counties.

Council Member Stringham asked if the County would be funding rentals or home ownership. She was worried that the County was providing temporary affordable housing, but not long-term affordable housing.

Ms. Dina Blaes, Director, Office of Regional Development, stated none of the units were for home ownership. The Housing Trust Fund mission was to provide housing units for low to medium income households. The Office of Regional Development would not be able fund more condominiums until some of the regulatory issues have been resolved.

Council Member Granato, seconded by Council Member Harrison, moved to approve the Housing Trust Fund for \$711,000; Research Collaboration for \$50,000; and Transportation & Land Use Connection (TLC) Grant Program for \$300,000. The motion carried by the following roll call vote:

Aye: Council Member Stringham, Council Member Harrison, Council Member Bradley, Council Member Bradshaw, Council Member Winder Newton, Council Member Granato, Council Member Theodore.

Nay: Council Member Alvord, Council Member Stewart.

Council Member Harrison, seconded by Council Member Bradshaw, moved to eliminate the CO-OP program in the amount of \$1,798,534, but allow its FTE to remain on staff for three months. The motion carried by the following roll call vote:

Aye: Council Member Stringham, Council Member Harrison, Council Member Bradley, Council Member Bradshaw, Council Member Alvord, Council Member Winder Newton, Council Member Granato, Council Member Stewart, Council Member Theodore.

Council Member Bradshaw, seconded by Council Member Harrison, moved to approve the TRAX Ambassador Program for \$50,000. The motion carried by the following roll call vote:

Aye: Council Member Harrison, Council Member Bradley, Council Member Bradshaw, Council Member Winder Newton, Council Member Granato.

Nay: Council Member Stringham, Council Member Alvord, Council Member Stewart, Council Member Theodore.

Council Member Bradshaw, seconded by Council Member Stringham, moved to approve the Solar for All State Grant in the amount of \$439,337. The motion failed by the following roll call vote:

Aye: Council Member Harrison, Council Member Bradley, Council Member Bradshaw, Council Member Granato.

Nay: Council Member Stringham, Council Member Alvord, Council Member Winder Newton, Council Member Stewart, Council Member Theodore.

Council Member Bradshaw, seconded by Council Member Granato, moved to approve the Cox/Granato Pre-Apprenticeship Program in the amount of \$1,385,329. The motion carried by the following roll call vote:

Aye: Council Member Stringham, Council Member Harrison, Council Member Bradley, Council Member Bradshaw, Council Member Winder Newton, Council Member Granato, Council Member Theodore.

Nay: Council Member Alvord, Council Member Stewart.

Council Member Bradshaw, seconded by Council Member Granato, moved to approve both the Sunday Anderson Senior Center item and the Tenth East Senior Center remodel under the category of Human Services Department. The motion carried by the following roll call vote:

Aye: Council Member Stringham, Council Member Harrison, Council

Member Bradley, Council Member Bradshaw, Council Member
Winder Newton, Council Member Granato, Council Member
Theodore.

Nay: Council Member Alvord, Council Member Stewart.

Mr. Delquadro reviewed the request by the Council to increase the transfer of Tourism, Recreation, Culture, and Convention (TRCC) revenue to Community Services Department's budget from 42 percent to 45 percent to free up the General Fund for \$1,987,200 in revenue. He also reviewed the request to provide free feminine hygiene products at Salt Lake County facilities for \$94,484. Both requests were approved by the TRCC Advisory Board.

Council Member Harrison, seconded by Council Member Alvord, moved to continue to pursue the grant for the feminine hygiene products and if it is not approved, to accept the revenue from the TRCC Fund. The motion carried by the following roll call vote.

Aye: Council Member Stringham, Council Member Harrison, Council Member Bradley, Council Member Bradshaw, Council Member Alvord, Council Member Winder Newton, Council Member Granato, Council Member Stewart, Council Member Theodore.

Mr. Delquadro asked for a motion that all other components of the Mayor's recommended budget be approved as the default unless otherwise discussed by the Council. He also asked that staff be allowed to make modest changes consistent with intent.

Council Member Harrison, seconded by Council Member Bradshaw, moved to approve all other components of the Mayor's recommended budget that were not discussed by the Council and that staff be allowed to make modest changes consistent with intent. The motion carried by a unanimous vote.

5. PUBLIC HEARINGS AND ISSUANCE OF PUBLIC NOTICES

- 5.1 Set a Public Hearing for December 10, 2024, at 4:00 pm in Room N2-800 of the Salt Lake County Government Center for the Purpose of Receiving Public Comment About Any** [24-2347](#)

Potential Compensation Increases in the 2025 Salt Lake County Final Budget for Designated “Executive County Officers” as Required by Utah Code Ann. 17-16-14(2)

Attachments: [Staff Report](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Harrison, that this agenda item be approved. The motion carried by a unanimous vote.

5.2 Notice of the Following Previously Set Public Hearings to be Held on December 10, 2024, at 6:00 PM in the Salt Lake County Council Chambers: [24-2346](#)

- 1. 2025 SLCo Budget & Adjustments to 2024 SLCo Budget**
 - Public Hearing to Receive Comments Regarding the 2025 SLCo Final Budget & Adjustments to the 2024 SLCo Budget**
- 2. Redevelopment Agency of Salt Lake County**
 - Public Hearing to Receive Comments Regarding the 2025 Budget of the Redevelopment Agency of SLCo**
- 3. Salt Lake County Municipal Building Authority**
 - Public Hearing to Receive Comments Regarding the 2025 Budget of the SLCo Municipal Building Authority**
- 4. Salt Lake County Foundation**
 - Public Hearing to Receive Comments Regarding 2025 Budget of the Salt Lake County Foundation**
- 5. New Market Tax Credits, Inc.**
 - Public Hearing to Receive Comments Regarding 2025 Budget of the NMTC, Inc.**

Attachments: [Staff Report](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Harrison, that this agenda item be approved. The motion carried by a unanimous vote.

6. PENDING LEGISLATIVE BUSINESS

6.1 Consideration of a Resolution of the Salt Lake County Council Publishing a Recommended Final 2025 Budget for Public Display and Setting a Public Hearing for Consideration of the Final 2025 Budget on December 10, [24-2345](#)

2024

Attachments: [Staff Report](#)
[2025 Recommended Budget Resolution](#)

Presenter: Mitchell Park, Legal Counsel, Council Office.

Discussion/Direction

RESOLUTION NO. 6254

A RESOLUTION OF THE SALT LAKE COUNTY COUNCIL PUBLISHING A RECOMMENDED FINAL 2025 BUDGET FOR PUBLIC DISPLAY AND SETTING A PUBLIC HEARING FOR CONSIDERATION OF THE FINAL 2025 BUDGET ON DECEMBER 10, 2024

WHEREAS, the Salt Lake County Council, as required by the Uniform Fiscal Procedures Act for Counties, Utah Code Ann. § 17-36-1, et seq., and by Salt Lake County's Budget Process Ordinance, Salt Lake County Code of Ordinances, 2001, Chapter 2.95, is required to adopt by resolution a final budget for fiscal year 2025 on or before December 10, 2024; and

WHEREAS, as a part of the required process for adopting the 2025 budget, the County Council must hold a public hearing on the budget, where all interested persons shall have an opportunity to be heard for or against the estimates of revenue and expenditures and performance data or any item in any fund; and

WHEREAS, the County Mayor has previously recommended, and the County Council has previously approved the date of December 10, 2024, as the appropriate date to hold a public hearing on the 2025 budget; and

WHEREAS, as a part of the required process for adopting the final budget for fiscal year 2025 budget, and pursuant to Utah Code Ann. § 17-36-11 and Salt Lake County Code of Ordinances § 2.95.060, the County Council must publish a recommended final budget including all supportive schedules and data, and shall make said recommended final budget available as a public record available for inspection during business hours at the offices the County Mayor for at least 10 days prior to the public hearing on the adoption of the final budget; and

WHEREAS, the County Council is required by Utah law to publish and post certain public notice concerning the date of the public hearing on the adoption of the final budget, and now finds it expedient and necessary to do so;

NOW, THEREFORE, be it resolved by the Salt Lake County Council, acting as the legislative body for Salt Lake County, that:

- 1) The County Council hereby publishes a recommended final budget for fiscal year 2025, as more specifically described in Attachment A and any applicable schedules.

- 2) The County Council hereby sets the time and place of the public hearing on the final budget for fiscal year 2025 on December 10, 2024, at the hour of 6:00 pm, in the County Council Chambers, 2001 S. State St., N1-100, Salt Lake City, Utah, 84114. Council staff shall publish applicable public notice regarding the public hearing as required by Utah Code Ann. § 17-36-12.

- 3) The County Council hereby designates that copies of the recommended final budget for fiscal year 2025, as more specifically described in Attachment A and any applicable schedules, shall be a public record made available for inspection during business hours at the offices of the County Council, County Mayor, and County Clerk for at least 10 days prior to the public hearing on December 10, 2024. Copies of the recommended final budget shall also be posted on Salt Lake County’s website.

APPROVED and ADOPTED this 26th day of November, 2024.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ LAURIE STRINGHAM
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

A motion was made by Council Member Harrison, seconded by Council Member Bradshaw, that this agenda item be approved. The motion carried by a unanimous vote.

7. CONSENT ITEMS

A motion was made by Council Member Harrison, seconded by Council Member Bradshaw, that the Consent Agenda be approved. The motion carried by a unanimous vote.

- 7.1 Donation of \$12,607.64 to the Salt Lake County District Attorney's Office Children's Justice Center** [24-2334](#)

Attachments: [07.01.24 to 09.30.24 Salt Lake County CJC Signed](#)

The vote on this consent item was approved.

8. APPROVAL OF TAX LETTERS

A motion was made by Council Member Harrison, seconded by Council Member Bradshaw, that the Tax Letters be approved. The motion carried by a unanimous vote.

- 8.1 Tax Administration's Tax Letters** [24-2335](#)

Attachments: [Staff Report](#)
[7.1 2024 Timely Tax Relief](#)
[7.2 2024 Late Tax Relief](#)
[7.3 2024 Veteran Exemptions](#)
[7.3a Other Years Veteran Exemptions](#)
[7.4 2024 Active-Duty Exemptions](#)
[7.7a 2024 Senior Deferrals](#)

The vote on this tax letter was approved.

- 8.2 Tax Administration's Letters for Change in Ownership** [24-2336](#)

Attachments: [Staff Report](#)
[7.6 CIO Ellis, Trevor S, Parcel #16-19-107-014](#)

The vote on this tax letter was approved.

- 8.3 Refund of Overpaid 2024 Manufactured Home Property Taxes** [24-2337](#)

Attachments: [Staff Report](#)
[24-9021 24- Personal Property Tax Refund \\$148.74](#)

The vote on this tax letter was approved.

8.4 Transfer payment from Personal Property to Real Property [24-2338](#)

Attachments: [Staff Report](#)
[24-9022 24- Personal Property Tax Refund \\$5174.13](#)
[24-9022 24- Personal Property Tax Refund \\$5174.13](#)

The vote on this tax letter was approved.

8.5 Refund of Overpaid Business Personal Property and Mobile Home Taxes [24-2340](#)

Attachments: [Staff Report](#)
[24-9023 24- Personal Property Tax Refund \\$14,648.38](#)

The vote on this tax letter was approved.

9. ACCEPTANCE OF ETHICS DISCLOSURES

10. APPROVAL OF COUNCIL MEETING MINUTES

10.1 Approval of November 5, 2024 County Council Minutes [24-2344](#)

Attachments: [110524 Council Minutes](#)

A motion was made by Council Member Harrison, seconded by Council Member Bradshaw, that this agenda item be approved. The motion carried by a unanimous vote.

11. OTHER ITEMS REQUIRING COUNCIL APPROVAL

12. PROCLAMATIONS, MEMORIALS, AND OTHER CEREMONIAL OR COMMEMORATIVE MATTERS

13. OTHER BUSINESS

13.1 Notice of Cancellation of December 3, 2024 County Council [24-2348](#)

Meeting in observation of the Thanksgiving Holiday.

A motion was made by Council Member Harrison, seconded by Council Member Bradshaw, that this agenda item be approved. The motion carried by a unanimous vote.

ADJOURN

THERE BEING NO FURTHER BUSINESS to come before the Council at this time, the meeting was adjourned at 5:50 PM until Tuesday, December 10, 2024.

LANNIE CHAPMAN, COUNTY CLERK

By _____
DEPUTY CLERK

By _____
CHAIR, SALT LAKE COUNTY COUNCIL