



2025 BUDGET & COMPENSATION



SALT LAKE COUNTY SHERIFF'S OFFICE
SHERIFF ROSIE RIVERA

2024 CORRECTIONS / PUBLIC SAFETY PAY COMPARISONS

Rank	Organization	Starting Pay	Previous Year Starting Pay	2%	3%	4%	5%	Notes
1	Utah Highway Patrol	\$34.58	\$32.89					*\$2,500 signing bonus
2	Taylorsville	\$34.38	\$33.27					
3	AP&P	\$34.20	\$33.87					*\$6,000 signing bonus
4	West Valley	\$33.45	\$32.47					
5	Salt Lake City	\$33.20	\$29.26					
6	Sandy	\$32.65	\$32.32					
7	North Salt Lake	\$32.33	\$31.30					
8	Murray	\$32.31	\$30.69					
9	Cottonwood Heights	\$31.91	\$30.99					
10	West Jordan	\$31.90	\$30.06					
11	South Jordan	\$31.62	\$30.06					
12	Layton	\$31.51	\$30.01					
14	South Salt Lake	\$31.27	\$29.19					
15	Unified Police Department	\$31.18	\$30.27					*\$5,000 signing bonus for laterals
16	Riverton	\$30.95	\$29.76					
17	University of Utah	\$30.90	\$29.43					
18	Herriman	\$30.79	\$29.78					
18	Davis County – Corrections	\$30.72	\$26.13					
19	Grand County Corrections	\$30.24	\$28.16				\$30.31	
20	Draper	\$30.15	\$28.40					
21	Utah Department of Corrections	\$30.00	\$28.70			\$30.03		*\$6,000 signing bonus
22	SLCO - Corrections Current	\$28.87	\$27.78	\$29.45	\$29.73			
23	Utah County – Corrections	\$27.97	\$27.42					
24	Summit County – Corrections	\$27.84	\$26.77					
25	SLCO - Public Safety Current	\$25.90	\$24.90	\$26.42	\$26.68	\$26.94	\$27.20	
Average Starting Pay = \$31.23			Average Increase From Last Year = 4.5%					

2024 LAW ENFORCEMENT PAY COMPARISONS

Rank	Organization	Starting Pay	Previous Year Starting Pay	2%	3%	4%	5%	Notes
1	Utah Highway Patrol	\$34.58	\$32.89					*\$2,500 signing bonus
2	Taylorsville	\$34.38	\$33.27					
3	AP&P	\$34.20	\$33.87					*\$6,000 signing bonus
4	West Valley	\$33.45	\$32.47			\$33.47	\$33.79	
5	Salt Lake City	\$33.20	\$29.26					
6	Sandy	\$32.65	\$32.32	\$32.82	\$33.15			
7	North Salt Lake	\$32.33	\$31.30					
8	Murray	\$32.31	\$30.69					
9	SLCO - Law Enforcement Current	\$32.18	N/A					
10	Cottonwood Heights	\$31.90	\$30.99					
11	West Jordan	\$31.90	\$30.06					
12	South Jordan	\$31.62	\$31.31					
13	Layton	\$31.51	\$30.01					
14	South Salt Lake	\$31.27	\$29.19					
15	Unified Police Department	\$31.18	\$30.27					*\$5,000 signing bonus for laterals
16	Riverton	\$30.95	\$29.76					
17	University of Utah	\$30.90	\$29.43					
18	Herriman	\$30.79	\$29.78					
19	Draper	\$30.15	\$28.40					
Average Starting Pay = \$31.14			Average Increase From Last Year = 4.5%					

Structure Increase Including Merit

	3%	4%	5% (SO Proposed)
Budget Request	\$3,306,261.00	\$4,031,987.00	\$4,757,714.00
**Includes Salary & Benefits Impacts			

THANK YOU



SALT LAKE COUNTY SHERIFF'S OFFICE
SHERIFF ROSIE RIVERA