



Agenda Item

File #: 22-0534

Requested Agenda Date:

5/24/2022

Requested Agenda Title:

June Pay Adjustment for Aquatic Employees

Requested Agenda Item Description:

Salt Lake County Parks & Recreation Lifeguard Wage Overview

2022

- P&R has an estimated \$600,000 annual personnel under expend because of inability to fill the majority of PT and FT vacancies
- Requesting additional \$230,606 to cover increased wages for aquatic professionals (lifeguards and swim instructors)
- Combined total of \$830,606 will cover the hourly increase of \$3 more per hour, to allow the following:
 - \$11-14/hour during lifeguard training
 - \$14-18/hour once certified as a lifeguard depending on experience; starting wage of \$15.55 once trained if no previous experience
 - \$16-19/hour for trained/certified swim instructors

2023

- This will result in a request of \$964,964 in ongoing funds to cover lifeguard and swim instructor wages implemented in 2022

Requested Action: Discussion - Vote Needed

Presenter(s) (with titles): Martin Jensen, Division Director of Salt Lake County Parks and Recreation; Darrin Casper, Deputy Mayor of Finance and Administration, CFO

Time Needed: 10 MINS

Is this Item Time-Sensitive and/or Requesting a Time-Certain? No

Requesting Staff Member: Abby Evans, Senior Policy Advisor

Are Supporting Documents Needed for this Agenda Item Request? Yes