



Agenda Item

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**File #:** 22-0534

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**Requested Agenda Date:**

5/24/2022

**Requested Agenda Title:**

June Pay Adjustment for Aquatic Employees

**Requested Agenda Item Description:**

Salt Lake County Parks & Recreation Lifeguard Wage Overview

**2022**

- P&R has an estimated \$600,000 annual personnel under expend because of inability to fill the majority of PT and FT vacancies
- Requesting additional \$230,606 to cover increased wages for aquatic professionals (lifeguards and swim instructors)
- Combined total of \$830,606 will cover the hourly increase of \$3 more per hour, to allow the following:
  - \$11-14/hour during lifeguard training
  - \$14-18/hour once certified as a lifeguard depending on experience; starting wage of \$15.55 once trained if no previous experience
  - \$16-19/hour for trained/certified swim instructors

**2023**

- This will result in a request of \$964,964 in ongoing funds to cover lifeguard and swim instructor wages implemented in 2022

**Requested Action:** Discussion - Vote Needed

**Presenter(s) (with titles):** Martin Jensen, Division Director of Salt Lake County Parks and Recreation; Darrin Casper, Deputy Mayor of Finance and Administration, CFO

**Time Needed:** 10 MINS

**Is this Item Time-Sensitive and/or Requesting a Time-Certain?** No

**Requesting Staff Member:** Abby Evans, Senior Policy Advisor

**Are Supporting Documents Needed for this Agenda Item Request?** Yes