

Salt Lake County Human Resources Policy 4-200(A): Leave Practices

Purpose

This policy provides for Parental Leave status to transfer with employees who transition from the Unified Police Department to the Salt Lake County Sheriff's Office.

I. Policy

Salt Lake County seeks to have sworn and civilian employees who transition from the Unified Police (UPD) Department to the Salt Lake County Sheriff's Office (Sheriff's Office) via interjurisdictional transfer or assimilation to have their hours worked with UPD count toward their Parental Leave status at the County.

II. Procedures

A. Parental Leave Status

1. Eligibility for Parental Leave for both sworn and civilian employees that transfer from the UPD to the Sheriff's Office will include hours worked for UPD.
2. This policy shall remain in effect until July 1, 2025.

APPROVED and ADOPTED this ____ day of _____, 2024.

SALT LAKE COUNTY COUNCIL

By _____
Laurie Stringham, Chair

ATTEST:

Lannie Chapman, County Clerk

Voting:

Council Member Alvord _____
Council Member Bradley _____
Council Member Bradshaw _____
Council Member Granato _____
Council Member Harrison _____
Council Member Theodore _____
Council Member Stewart _____
Council Member Stringham _____
Council Member Winder Newton _____