

SALT LAKE COUNTY

*2001 South State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711*



Meeting Minutes

Tuesday, April 12, 2022

12:30 PM

Room N2-800

Council Work Session

1. CALL TO ORDER**Present**

Chair Laurie Stringham
Council Member Richard Snelgrove
Council Member Jim Bradley
Council Member Steve DeBry
Council Member Arlyn Bradshaw
Council Member Dave Alvord
Council Member Aimee Winder Newton
Council Member Ann Granato
Council Member Dea Theodore

2. CITIZEN PUBLIC INPUT

Ms. Alexandria Taylor, Health Access Project, Salt Lake County Health Department, asked the Council to continue providing funds to the Health Access Project. The Health Access program helps families affected by Covid find necessary resources, such as food, clothing, gas, and other needs.

3. DISCUSSION ITEMS:

- 3.1** Proposed Hire Report / Weekly Reclassification Report / Incentive Plans that are less than \$3,000 [22-0340](#)

Attachments: [Staff Report](#)
[Proposed Hire Report 4-6-2022](#)
[Weekly Reclassification Update for Council 4-12-2022](#)
[Incentive Plans 4-12-2022](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Informational

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the new hires, reclassifications, and incentive plans.

- 3.2** Budget Adjustment: Public Works Engineering's Request to Recognize \$2,362,000 in Revenue and Expense Related to Greater Salt Municipal Services District (GSLMSD) Capital Project [22-0346](#)

Attachments: [Staff Report](#)
[24726 - EFCMC210019 Millcreek Canyon Overlay](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Informational

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Snelgrove, seconded by Council Member DeBry, that this agenda be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Bradley was absent for the vote.

- 3.3** Budget Adjustment: District Attorney's Request to Recognize \$50,000 in Revenue from the National Children's Alliance (NCA) Core Grant 2022 [22-0347](#)

Attachments: [Staff Report](#)
[24732 - NCA Core Grant 2022](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Informational

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Granato, seconded by Council Member Snelgrove, that this agenda be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Bradley was absent for the vote.

- 3.4** Budget Adjustment: Facilities Management's Request to Transfer \$78,670 between Capital Projects to for Cost Increase in the Adult Detention Center (ADC) Admin & Visiting Remodel Capital Project [22-0348](#)

Attachments: [Staff Report](#)
[24644 - ADC Admin & Visiting Remodel](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Informational

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Granato, seconded by Council Member DeBry, that this agenda be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Bradley was absent for the vote.

- 3.5 Fee Waiver Request - Utah Friends of AMAR International Charitable Foundation - Ukraine Benefit Concert [22-0338](#)

Attachments: [Staff Report](#)
[SL County Request for Waiver - AMAR International Charitable Foundation - Ukraine Benefit Concert - Eccles Theater](#)
[AMAR IRS Approval Letter](#)
[A Ukraine Benefit Concert of Kalyna - The Musical](#)
[2020 Tax Return - Utah Friends of AMAR International Charitable Foundation \(Public\)](#)

Presenter: Robin Chalhoub, Community Services Department Director; Matt Castillo, Arts & Culture Division Director (Approx. 5 mins)
Discussion/Direction

Mr. Matt Castillo, Director, Arts & Culture Division, reviewed the request of the Utah Friends of AMAR International Charitable Foundation for a fee waiver of \$5,996 for the Eccles Theater for an event to celebrate Ukrainian cultural and history. The event will take place on April 23, 2022. The funds raised will go to support Ukrainian refugee efforts.

Council Member Winder Newton asked how the County vetted fee waiver requests from organizations.

Ms. Robin Chalhoub, Director, Community Services Department, stated fee waivers are reviewed by advisory boards and then go to the Mayor's Office for review before coming before the Council.

A motion was made by Council Member Winder Newton, seconded by Council Member DeBry, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Bradley was absent for the vote.

Council Member DeBry asked for a report after the event to show how much money was raised and how much of it actually went to support the Ukrainian refugees.

- 3.6 Salt Lake County Resolution: Extension of The Public Health Emergency Declared By The Salt Lake County Mayor And The Executive Director Of The Salt Lake County Health Department Covid-19 Pandemic [22-0350](#)

Attachments: [Staff Report](#)
[Emergency Declaration Notice - 4.5.2022 - Final Signed](#)
[Resolution for Eighteenth Extension of Public Health](#)
[Emergency \(July 1 2022\)\(AATF\)](#)

(Approx. 10 mins)
Discussion/Direction

Council Member Winder Newton asked what this reimbursement would cover and how the Mayor's Office planned to phase that out over the next few months.

Mr. Darrin Casper, Deputy Mayor of Finance & Administration, stated the County is spending about \$400,000 a month on eligible expenditures. From a financial perspective, since the federal emergency was extended through July, he recommended extending the County's emergency. Total obligations from the State for Federal Emergency Management Agency (FEMA) funds are \$31 million, and those are not budgeted dollars. Then, the County will be phasing the Haggerty consultants out except the financial people who will be here through a mandatory audit.

Council Member Alvord asked if the County was really in a Covid emergency today and how that emergency would be defined moving forward.

Ms. Angela Dunn, Director, Salt Lake County Health Department, stated the state of Utah is still in an emergency because only 36 percent of its population is fully vaccinated and it is unknown what will happen. There is a surge in Europe and on the east coast now, and that is expected to be here in a few weeks. If there is a surge here, the County will need nurses to give vaccinations and other manpower to register people for vaccinations, enter data, do contract tracing and investigate outbreaks. It will also need to have mobile clinics go out to work with schools, the jail, and other congregate living facilities. Without funding from FEMA and the American Rescue Plan Act (ARPA) funds, the County will not have funding to continue vaccination efforts.

A motion was made by Council Member Granato, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by the following

votes:

Aye: Chair Stringham, Council Member Snelgrove, Council Member Bradley, Council Member Bradshaw, Council Member Winder Newton, and Council Member Granato

Nay: Council Member DeBry, Council Member Alvord, and Council Member Theodore

Council Member Alvord stated calling something an emergency sends a communication to the community, and there are other health risks greater than Covid in the community, so for that reason, he was a no.

Council Member Theodore stated she was a no for the same sentiments Council Member Alvord mentioned, and thought the public was over the emergency at this point.

- 3.7** Continuation of Mayor's ARPA Projects
Housing Trust Fund (\$20M)
Water Conservation (\$2.1M)
Health Equity Bureau (\$6.5M)
WISE Workforce Development (\$10M)

[22-0330](#)

Attachments: [Staff Report](#)
[ARPA Housing Trust Fund request supplemental materials](#)
[Integrated Water Conservation and Land Use Municipal Partnership ARPA request supplemental materials](#)
[ARPA Equity Bureau 4.7](#)

Presenter: Mayor Jenny Wilson, Deputy Mayor Erin Litvack, Deputy Mayor Catherine Kanter, Deputy Mayor Darrin Casper (Approx. 60 mins)
Discussion/Direction

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, stated the proposed projects today are American Rescue Plan Act (ARPA) specific qualified projects and they are premium projects. The County has about \$225 million of ARPA dollars. Projects that are specifically eligible for those dollars and do not have to be utilized through recouped monies from the County's lost revenue formula are premium. The lost revenue ARPA formula is losing steam fast due to inflation because inflation was not taken into account when creating the formula. Revenues are now tracking above

the lost revenue formula lines, so he thought the lost revenue would be restricted to revenues from 2020 and 2021 only, which is about \$125 million. That means, the County would need to have about \$100 million of ARPA eligible projects.

Ms. Catherine Kanter, Deputy Mayor of Regional Development, stated these are the same proposals by the Mayor that left unanswered questions back in March. The Mayor's Office has since met with Council Members to answer those questions. Time is of the essence. Projects are going to have to meet the ARPA eligibility requirements and the appropriations spent by a certain date, so the County cannot delay too long.

- Housing Trust Fund - \$20 million

Council Member Alvord asked if the Olene Walker Housing Trust Fund could be used as an alternative to creating another FTE for the Housing Trust Fund.

Ms. Dina Blaes, Director, Office of Regional Development, stated if the County put its ARPA funds into the Olene Walker Housing Trust Fund, it would have to do the ARPA reporting through that fund because of the strict guidelines in administering funds. Then, only 5 percent of the Olene Walker Housing Trust Fund is done through grants; the rest of the funding is from loans. The reporting requirements for administering ARPA fund loans past December are onerous, as are the policies for returning funds. Managing all this would require an additional FTE.

Council Member Granato asked if funding from the Housing Trust Fund could be leveraged with existing pots of money in cities and municipalities.

Mr. Mike Gallegos, Director, Housing & Community Development Division, stated there is a small community of developers, both private and non-private who develop affordable housing. The majority of funding is done through tax credits, which provide 50 to 70 percent of the equity. Because tax credits do not provide developers with all equity they need, the County helps them obtain the rest through loans and/or grants.

Council Member Theodore stated she toured a low income housing project for seniors and veterans, for which the County contributed \$2 million.

She was impressed with the success of that program and would like to see more of that. However, she did not grasp what was presented for this project request. She wanted to see a project - see how the money was going to be used and how it was going to make a difference. Therefore, she would be voting no for this.

A motion was made by Council Member Snelgrove, seconded by Council Member DeBry, to approve \$20 million for the Housing Trust Fund, and forward the request to the 4:00 PM Council meeting for ratification. The motion carried 7 to 2, with Council Members Alvord and Theodore voting "Nay."

- Water Conservation - \$2.1 million

Council Member Stringham asked if water districts would be included in the water conservation grant program.

Ms. Blaes stated water districts would not be eligible to receive grants directly, but they could join in partnership. Water districts already have a record of doing water conservation very well. This grant program is to help municipalities and townships realize the resources available. A lot of them do not have the bandwidth to dedicate a person to water, so the point of the program is to support their efforts so they can engage more fully in water conservation.

A motion was made by Council Member Bradshaw, seconded by Council Member Bradley, to approve the request and forward it to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Bradshaw was absent for the vote. (Council Member Bradshaw made the motion, but left before the vote was taken.)

- WISE Workforce Development - \$10 million

Mr. Jevon Gibb, Director, Economic Development Division, stated it became clear since his last presentation on this program that the gap in helping people get to higher paying jobs was to navigate people to resources, not provide the wraparound services. The Department of Workforce Services (DWS) already provides a lot of the wraparound services. By connecting someone to services to secure a better job, there will be savings on the back end due to increased revenues from salaries or decreased expenses from reliance on benefits. The initial outreach to get people connected to services will be done through community based organizations or colleges actively reaching out to people rather

than waiting and hoping they walk through the door on their own.

Mayor Wilson stated she attended a conference years ago to look at what some of the biggest needs in counties and cities were, and this was one area. This is not just a challenge in Salt Lake County, but throughout the nation as well. The County could provide somewhat of a pilot to connect people to resources and help make advances. Other County elected officials are also interested in exploring this purpose using ARPA funding.

Ms. Kanter stated there is widespread community support for this, including support from the presidents of the Salt Lake Community College (SLCC) and the University of Utah, and DWS is willing to provide the wraparound services.

Council Member DeBry stated he would like to get a report in two or three years with feedback on the progress of this program.

Mr. Casper stated ARPA requires an onerous level of performance reporting on a quarterly basis.

Council Member Alvord stated with all the uncertain things about this, he wondered if the County was getting itself into a situation where it would be in a use or lose scenario and have to pay for it from other funds. He asked if there was any harm in spending half or one third of that amount and evaluating it every year.

Mr. Gibb stated when he initially made the request, it was for \$15 million. These programs have been successful in other areas, and \$10 million is conservative.

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, to approve the request and forward it to the 4:00 PM Council meeting for ratification. The motion carried 7 to 2, with Council Members Alvord and Theodore voting “Nay.”

Time Certain: 2:00pm

3.8 2022 Water Summit: Water Legislative Policy Breakdown

[22-0341](#)

Attachments: [Staff Report](#)
[2022 Water Summit. Water Legislative Policy Breakdown](#)
[04.12.2022](#)

Presenter: Michael Shea, SLCo Sustainability Director; Martin Jensen, SLCo Parks and Recreation Division Director (Approx. 20 mins)

Informational

Mr. Michael Shea, Sustainability Director, Office of Regional Development, delivered a PowerPoint presentation on 2022 water legislative policy breakdown, which included water conservation in Salt Lake County - HB 282 Water Wise Landscaping Amendments, HB 121 Water Conservation Modifications, and SB 110 Water as part of the General Plan; indirect bills - HB 242 Secondary Water Metering Amendments and HB 33 Instream Water Flow Amendments; Great Salt Lake bills - HB 410 Great Salt Lake Watershed Enhancement and HB 429 Great Salt Lake Amendments; bills that did not pass - SB 73 Flow Rates or Quantity for Plumbing Fixtures and HB 95 Landscaping Requirements; and takeaways for Salt Lake County.

Mr. Martin Jensen, Director, Parks & Recreation Division, stated Parks and Recreation is one of the largest, if not the largest water user in the County. It has been looking at best practices and ways to conserve water. It no longer has systems that it sets and forgets regardless of the weather. It now uses a smart system, called the Weather Track System. Golf courses are on even more complex systems, based on weather data every hour. Parks & Recreation is constantly monitoring those systems to understand how much water it is using. In addition, it created a database that tracks to the gallon where water is going and where it has been spent in the parks; started on phase one of three phases to update its in-ground irrigation systems using American Rescue Plan Act (ARPA) funds; changed to secondary water for five of its six golf courses, and is working to get the sixth golf course on secondary water; and is trying to consume less water in areas where it can, such as turf areas, and by delaying watering.

Council Member Snelgrove asked to what extent American Rescue Plan Act (ARPA) dollars could be used toward xeriscaping the County's properties or modernizing its irrigation systems.

Mr. Darrin Casper, Deputy Mayor of Finance & Administration, stated some water infrastructure is specifically included and eligible for ARPA funds, but he was not sure a water sprinkling system is what was intended. He would ask the District Attorney's Office and get back to the Council on that.

Time Certain: 2:30pm

- 3.9 Discuss Additional Employee Compensation for Salt Lake County Jail

[22-0337](#)

Attachments: [Staff Report](#)

[SO Nurse Shortage and Compensation April 2022 FINAL](#)

Presenter: Sheriff Rosie Rivera, Chief Deputy Matt Dumont, and Carita Lucey, Sheriff's HR Director (Approx. 30 mins)

Discussion/Direction

Sheriff Rosie Rivera delivered a PowerPoint presentation on Jail Medical Staffing, reviewing the facts and impacts of recruiting and retaining nurses; and current interventions, including actions taken and incentive pay.

Ms. Sharon Roux, Director, Human Resources Division, continued the presentation reviewing a proposed resolution, including an 18-year pay calculation and premium pay.

Council Member Granato asked if Emergency Medical Technicians (EMTs) could fill some of the vacant nursing positions. They are qualified to do everything except dispense medications.

Ms. Carita Lucey, Human Resources Division Administrator, stated the Sheriff's Office did move to doing that, and it helped. However, it is having a hard time recruiting EMTs too. The Sheriff's Office spends months training nurses and then loses them, so if it could offer a signing bonus, that would help with recruitment as well as retention by requiring they stay for one or two years.

Council Member Winder Newton asked if signing bonuses were eligible for American Rescue Plan Act (ARPA) funds.

Mayor Jennifer Wilson stated premium pay is eligible.

Mr. Darrin Casper, Deputy Mayor of Finance & Administration, stated he was not sure whether that was what the Federal Government contemplated with premium pay for impacted workers, but he would ask the District Attorney's Office to look into that.

Council Member Winder Newton asked how capped bonuses affected

staffing.

Ms. Lucey stated it would be helpful to increase the \$3,000 bonus cap to help meet the minimum mandatory staffing requirements.

Mr. Mitchell Park, Legal Counsel, Council Office, stated from a policy perspective, the Council needed to vote for anything over \$3,000.

Council Member DeBry stated failure to have the correct number of medical staff could open the County up to liability.

A motion was made by Council Member DeBry, seconded by Council Member Winder Newton, moved to approve the request as stipulated in the presentation. The motion carried by a unanimous vote.

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, to approve a \$5,000 signing bonus for the open allocations, provided a new hire stays for two years or pays back the signing bonus.

Council Member Alvord stated the Sheriff and Human Resources professionals presented a proposal, so he thought the Council should see how that went for a month or two before adding the signing bonuses.

A motion was made by Council Member Alvord to table the signing bonuses. The motion failed due to the lack of a second.

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, to approve a \$5,000 signing bonus for nurses provided a new hire stays for two years or pays back the signing bonus. The motion carried 8 to 1, with Council Member Alvord voting "Nay."

Sheriff Rivera continued the PowerPoint presentation requesting the annual salary for a jail psychiatrist be increased to \$325,000. The Sheriff's Office has had a hard time hiring a jail psychiatrist.

Council Member Winder Newton asked why the Sheriff's Office did not outsource this.

Ms. Lucey stated the Sheriff's Office does contract for psychiatrists, but this is an administrative position to make sure best practices and oversight are done, in addition to seeing patients.

Mr. Rob Ballard, Health Services Division Administrator, stated this would be a 40-hour per week, 8:00 AM to 5:00 PM position, wherein the psychiatrist would see patients in the day. In the past, the jail psychiatrist has not taken after-hour calls, but he proposed the new hire do that.

A motion was made by Council Member Granato, seconded by Council Member Bradshaw, to approve the request. The motion carried by a unanimous vote.

3.10 Potential Closed Session to Discuss Pending or Reasonably Imminent Litigation [22-0352](#)

This agenda item was not discussed.

3.11 Bastian Agricultural Center Update [22-0339](#)

Attachments: [Staff Report](#)
[Bastian Council Update](#)

Presenter: Karen Crompton, Human Services Department Director; Andree' Walker Bravo, USU Faculty & Salt Lake County Director; Josh Dallin, USU Faculty & Bastian Agricultural Center Director (Approx. 10 mins)
Informational

Ms. Karen Crompton, Director, Human Services Department, stated last month, the Community Services Department gave the Council an update on the handoff of the Equestrian Center to be the Bastian Agricultural Center. Today, is an update from Utah State University's perspective.

Ms. Andree' Walker Bravo, Director of County Operations, Utah State University (USU), and Director, USU Extension Services, Salt Lake County, and **Mr. Josh Dallin**, Director, Bastian Agricultural Center, Utah State University, delivered a PowerPoint presentation on the Bastian Agricultural Center Update, which included the transition period, staffing, short-term updates, and long-term plans.

3.12 Auditor's Presentation of the Justice Court Audit [22-0344](#)

Attachments: [Staff Report](#)
[Justice Court Presentation](#)

Presenter: Chris Harding, Auditor (Approx. 30 mins)
Informational

Mr. Chris Harding, County Auditor, delivered a PowerPoint presentation on the Audit of the Salt Lake County Justice Court, showing the objectives and 24 findings, which included lack of internal controls, questionable activities, and not following County policy. He also reviewed County policies that supported the findings.

Council Member Snelgrove asked if the finding of purchasing a desk and credenza for \$7,000, and then having it shipped to an employee's home for home use violated any County procurement policies.

Mr. Harding stated it did not violate any procurement policies. However, it was not listed on the fixed asset list and there was no due diligence regarding price comparisons.

Council Member Winder Newton asked if employees could buy desks for home offices.

Mr. Mitchell Park, Legal Counsel, Council Office, stated there may be good reason agencies choose to purchase equipment for an individual working from home, such as for ergonomic, or disability reasons. The Council has not adopted a remote work or work from home policy, but it could entertain policy changes or adopt entire policies regarding that.

Council Member Stringham asked if training could be provided.

Mr. Darrin Casper, Deputy Mayor of Finance & Administration, stated the County has quarterly trainings for fiscal managers countywide, and it would be good to go over some of the basics, and maybe show some things from the audit after redacting it. He recommended that be scheduled with the Auditor's Office.

Mayor Jennifer Wilson stated some organizations allow the option of working from home and some do not. There may be benefits to allowing that flexibility, but she would want a more refined policy regarding what made sense to purchase for an employee to work from home, i.e. copy paper, a printer, ink, a computer, etc. She thought a desk was questionable, but some people may not have adequate work space. She would not want to double up on purchasing items, and would want to see a corresponding decrease instead.

4. CONSENT ITEMS:

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that the consent agenda be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 4.1 Approval Request - Donation of 800 DVD's With a Value of \$1,600 to Salt Lake County Library [22-0262](#)

Attachments: [Staff Report](#)
[In-Kind Donation at \\$1,600 Value](#)

This consent item was approved and forwarded.

5. ITEMS FROM COUNCIL MEMBERS

- 5.1. Internal Business

6. APPROVAL OF MINUTES

- 6.1 [22-0333](#)

Attachments: [032922 - CWS Minutes](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that this agenda item be approved. The motion carried by a unanimous vote.

ADJOURN

The meeting was adjourned at 3:45 PM.

SHERRIE SWENSEN, COUNTY CLERK

By _____
DEPUTY CLERK

By _____
CHAIR, SALT LAKE COUNTY COUNCIL

