

# **SALT LAKE COUNTY**

*2001 South State Street  
Salt Lake City, UT 84114  
(385) 468-7500 TTY 711*



## **Meeting Minutes**

**Tuesday, September 20, 2022**

**1:30 PM**

**Room N2-800**

## **Council Work Session**

**1. CALL TO ORDER**

**Present** Chair Laurie Stringham  
Council Member Richard Snelgrove  
Council Member Jim Bradley  
Council Member Steve DeBry  
Council Member Arlyn Bradshaw  
Council Member Dave Alvord  
Council Member Aimee Winder Newton  
Council Member Ann Granato  
Council Member Dea Theodore

**2. CITIZEN PUBLIC INPUT****3. DISCUSSION ITEMS:****3.1 Proposed Hire Report / Incentive Plans under \$3,000 / [22-0878](#)  
Weekly Reclassification Report**

**Attachments:** [Staff Report](#)  
[Proposed Hire Report 9-14-2022.pdf](#)  
[Incentive Plans 9-14-2022](#)  
[Weekly Reclassification Update for Council 9-20-2022.](#)

Presenter: David Delquadro, Council Fiscal Manager (Less than 5 mins)  
Informational

**Mr. David Delquadro**, Chief Financial Manager, Council Office, reviewed the new hires and one incentive plan. There were no reclassifications.

**3.2 Budget Adjustment: The Library Requests a Fund Transfer [22-0886](#)  
Between Capital Projects**

**Attachments:** [Staff Report](#)  
[26919 - Library-Transfer Funds between Capital Projects](#)  
[26919 - Whitmore roof estimate](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst (Approx. 5 mins)  
Discussion/Direction

**Ms. Hoa Nguyen**, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

**Council Member Alvord** stated last week, the Council passed a motion that

included direction for the Whitmore remodel. He asked if there is a less expensive repair that can be done until the new library is built.

**Ms. Robin Chalhoub**, Director, Community Services Department, stated the remodel is several years out, and the roof is leaking now. This would tide it over until the larger model can be redone.

**Council Member Snelgrove** stated the Federal Government is raising interests rates again, which will put downward pressure on the construction industry, resulting in downward pressure on construction materials and supplies. He asked if this had been bid because bids could possibly trend lower later.

**Mr. David Delquadro** stated the project has been bid, but costs came in over what was anticipated.

**Mr. Darrin Casper**, Deputy Mayor of Finance & Administration, stated he also asked if the County should replace the roof or try to cobble it together, and the response from Facilities was that the roof is too far gone to actually repair it. If the Council wanted to wait a week, he could look into it.

**Council Member Winder Newton** stated she trusted that the County's staff had done its due diligence.

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

**3.3 Budget Adjustment: The DA's Office Requests a One-Time Contribution of \$4,000 to Wheels of Justice by Transferring Available Funds from Another Expenditure Account in Their Budgets.** [22-0887](#)

**Attachments:** [Staff Report](#)  
[26952 - Contribution to Wheels of Justice](#)  
[26952 - 1200 FORM - Wheels of Justice Nonprofit](#)  
[Donation Request 2022 - \\$4000](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst (Approx. 5 mins)  
Discussion/Direction

**Ms. Hoa Nguyen**, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

**Council Member Stringham** asked who put on this benefit.

**Ms. Bridget Romano**, Deputy District Attorney, stated Hoole & King is a local law firm that hosts Wheels of Justice for the state of Utah, but it is done in concert with a larger program that is replicated across the United States.

A motion was made by Council Member Bradshaw, seconded by Council Member Snelgrove, that this agenda item be approved and forwarded to the 4:00 PM Council Meeting for ratification. The motion carried by a unanimous vote.

**3.4 Budget Adjustment: The Health Department Requests 0.75 FTE Time-Limited Position to Expand the Suicide Prevention Program.** [22-0904](#)

**Attachments:** [Staff Report](#)  
[26934 - HLT\\_0.75 FTE TL Position\\_Suicide Prevention](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst (Approx. 5 mins)  
Discussion/Direction

**Ms. Hoa Nguyen**, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

**Council Member Snelgrove** asked if this integrated with the new 9-8-8 prevention suicide hotline.

**Ms. Angela Dunn**, Director, Salt Lake County Health Department, stated this request aligns with that.

A motion was made by Council Member Snelgrove, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

**3.5 Budget Adjustment: The Health Department Requests 6 Merit Positions.** [22-0905](#)

**Attachments:** [Staff Report](#)  
[26844 - HLT\\_6 FTEs Merit Positions MPS](#)  
[MPS Attestation Checklist signed 4.20.22](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst (Approx. 5 mins)  
Discussion/Direction

**Ms. Hoa Nguyen**, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

**Council Member Winder Newton** stated she had been concerned about this because she was unsure whether the Legislature had made this ongoing, but after speaking to Mitchell Park, Legal Counsel, Council Office, she learned it was ongoing.

**Mr. Mitchell Park**, Legal Counsel, Council Office, stated there was a special provision in the Legislature's bill that indicated the funding would continue beyond fiscal year 2023.

A motion was made by Council Member Winder Newton, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

### **3.6 Clark Planetarium Board Appointments**

[22-0879](#)

**Appointments:**

**Jonathan Ebbeler, District 4**

**Madelaine Miller Anderson, District 6**

**Marisol Perez Gonzales, District 6**

**Rodney Parker, District 6**

**Attachments:** [Staff Report](#)  
[Clark Planetarium Board Appointment](#)  
[Requests\\_Redacted.pdf](#)

Presenter: Robin Chalhoub, Community Service Department Director (Less than 5 mins)  
Discussion/Direction

**Ms. Robin Chalhoub**, Director, Community Services Department, reviewed the appointments.

A motion was made by Council Member Snelgrove, seconded by Council Member DeBry, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

**3.7 Salt Lake County Cultural Core Budget Committee** [22-0888](#)

**Appointments:**

**Isaac Gonzalez, District 1**

**Reappointments:**

**Lia Summer, District 1**

**Grace Lin, District 1**

**Attachments:** [Staff Report](#)  
[9.20.22 Cultural Core Applications-Resume-Redacted](#)

Presenter: Robin Chalhoub, Community Services Department Director (Less than 5 mins)

Discussion/Direction

**Ms. Robin Chalhoub**, Director, Community Services Department, reviewed the appointments.

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

**3.8 Salt Lake County ZAP Tier I Board Appointment** [22-0880](#)

**Appointments:**

**Don Tingey, District 5**

**Attachments:** [Staff Report](#)  
[9.20.22 2022 Don Tingey Application-Resume.pdf](#)

Presenter: Robin Chalhoub, Community Services Department Director (Approx. 5 mins)

Discussion/Direction

**Ms. Robin Chalhoub**, Director, Community Services Department, reviewed the appointment, stating the ZAP Tier I bylaws require that one appointment must also be a member of the Arts & Culture Advisory Board, and Don Tingey has stepped up to be the liaison between the two boards.

A motion was made by Council Member Bradley, seconded by Council Member Alvord, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

### 3.9 Salt Lake County ZAP Tier II Board Appointment

[22-0881](#)

#### **Appointments:**

**Mayor Karen Lang - District 3**

**Ryan Riches - District 5**

**Brian Van Ausdal - District 6**

**David Pack - District 5**

**Kelleigh E Helm - District 2**

**Bryn Ramjoue - District 1**

**Attachments:** [Staff Report](#)

[9.20.22 ZAP Tier II Applications-Resumes-redacted.pdf](#)

Presenter: Robin Chalhoub, Community Services Department Director (Less than 5 mins)

Discussion/Direction

**Ms. Robin Chalhoub**, Director, Community Services Department, reviewed the appointments.

**Council Member Winder Newton** stated Mayor Karen Lang is representing District 3 because that is where the city hall is; however, she lives in District 2. Since the Council of Government's (COG) appointed her, she asked that the roster list her as being the COG appointee or that she represent Districts 1, 2, and 3, to show there is diversity on the board.

**Ms. Chalhoub** stated she would do that going forward.

A motion was made by Council Member Winder Newton, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the

4:00 PM Council meeting for ratification. The motion carried 8 to 1, with Council Member Stringham abstaining, declaring she worked with one of these individuals.

- 3.10 Resolution for Lease Agreement Between Salt Lake County and Utah Community Action for the Copperview Recreation Center, Millcreek Recreation Center, and Redwood Recreation Center.** [22-0777](#)

**Attachments:** [Staff Report](#)  
[Utah Community Action](#)  
[Resolution for Lease Agreement - SLCo and Utah](#)  
[Community Action - RAFL JED \(3\) - \(Rev.8 08.11.22\)](#)

Presenter: Julie Peck-Dabling, Recreation Section Manager; Martin Jensen, Parks & Recreation Division Director (Approx. 5 mins)

Discussion/Direction

**Ms. Robin Chalhoub**, Director, Community Services Department, reviewed the resolution approving the lease agreement.

A motion was made by Council Member Snelgrove, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 3.11 Update on Nurse Recruitment Efforts and Request for Support to Recruit Mental Health Professionals and Substance Use Counselors** [22-0822](#)

**Attachments:** [Staff Report](#)  
[SO MHP and SUDC Compensation\\_Sep 2022\\_Final](#)

Presenter: Sheriff Rosie Rivera; Chief Matt Dumont; Carita Lucey, Human Resource Director (Approx. 15 mins)

Discussion/Direction

**Sheriff Rosie Rivera** delivered a PowerPoint presentation on the Jail Medical staffing, reviewing an update on nurse staffing showing actions taken, including a \$5,000 sign-on bonus; results from these actions; and an update on the new Jail Psychiatrist.



**Council Member Snelgrove** asked if the sign-on bonus would be for both Registered Nurses (RN) and Licensed Practical Nurses (LPN).

**Ms. Carita Lucey**, Human Resource Administrator, Sheriff's Office, stated the sign-on bonus is only for RNs.

**Council Member Snelgrove** asked what credentials the MHPs have.

**Ms. Jeanne Gibbs**, Clinical Services Director, Sheriff's Office, stated they are Licensed Clinical Social Workers (LCSW). The Jail also has a lower pay grade for Certified Social Workers (CSW), Associate Mental Health Counselors, Clinical Mental Health Counselors, and Marriage and Family Counselors.

A motion was made by Council Member Winder Newton, seconded by Council Member DeBry, to approve the nurse staffing update and forward it to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

**Sheriff Rivera** continued the presentation reviewing recruiting and retaining Mental Health Professionals (MHPs) and Substance Use Disorder Counselors (SUDC), what they do, the impacts happening, current interventions, and vacancy statistics, with a request to expand the registered nurse sign on bonus to MHPs and SUDCs.

A motion was made by Council Member Snelgrove, seconded by Council Member Winder Newton, that the \$5,000 sign-on bonus be expanded to Mental Health Professionals and Substance Use Disorder Counselors and that the request be forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

**Sheriff Rivera** continued the presentation reviewing retention compensation showing the projected 2022 turnover and current vacancies, and requesting a \$2,000 one-time payment for all merit civilian and sworn personnel, excluding elected, appointed, and temporary employees, at a total cost of \$2,374,401; and with a 13-month commitment and a start date of December 1, 2022, whereby employees must opt in, and if an employee leaves before December 23, 2023, they will have to repay the bonus.

**Council Member Winder Newton** asked what the justification was for doing this for the Jail's civilian employees. She did not know that it was fair to do this for the Sheriff's civilian employees, but not for other civilian employees in the County.

**Sheriff Rivera** stated it is tough working in the Jail. It has a 30 percent turnover rate,

which is high. The purpose is to try to keep these employees.

**Council Member DeBry** stated the County cannot just put up a closed sign at the Jail. It is vital to every entity that uses it. The critical nature of working in the jail is brutal. These employees deserve every penny they get for what they have to face day in and day out.

A motion was made by Council Member DeBry, seconded by Council Member Winder Newton, that the retention compensation be approved.

**Council Member Winder Newton** asked if the people getting the \$5,000 sign-on bonus could also get the retention bonus. She did not think someone should get both because there is already a two-year commitment with the sign-on bonus.

**Sheriff Rivera** stated they could get the retention payment if they were already hired by that date, but individuals who would get the sign-on bonus have not been hired yet.

**Council Member Winder Newton** suggested an amendment to the motion to read that any individual who has accepted the \$5,000 sign-on bonus and whose two-year time period is not yet up, will not qualify for a retention bonus. Council Member DeBry accepted the amendment.

A motion was made by Council Member DeBry, seconded by Council Member Winder Newton, that the retention compensation be approved and the request forwarded to the 4:00 PM Council Meeting for ratification. Council Member Winder Newton amended the motion that any individual who has accepted the \$5,000 sign-on bonus and whose two-year time period is not yet up, will not qualify for a retention bonus. Council Member DeBry accepted the amendment. The motion carried by a unanimous vote.

### **3.12 Presentation on the Implications of Real and Personal [22-0899](#) Property Tax Shifts**

**Attachments:** [Staff Report](#)  
[The Shifts in Property Tax SLCo Council September 2022](#)  
[\(Final Final\)](#)

Presenter: Chris Stavros, Salt Lake County Assessor (Approx. 30 mins)  
Informational

**Mr. Chris Stavros**, County Assessor, delivered a PowerPoint presentation on Shifts in Property Tax Liability, which included an outline of how the

certified tax rates work, why they lead to shifts in tax liability, what the County has done to hold the line, and what the Council can do; Truth in Taxation, the certified tax rate in Truth in Taxation, and calculation of the tax rate; residential property growing faster this year with the certified tax rate; other things that have caused a shift in property tax liability; why the certified tax rate does not decrease as residential values rise; HB293 - Freezing the Basic Rate; efforts to mitigate the shift; the increasing reliance on primary residential for property tax; redevelopment agencies shifting tax liability; CDA/RDA payouts in 2017-2021; Constitutional Amendment 1 of 2006 - Personal Property Tax; the percentage increase in the exemption threshold by legislation versus inflation for 2007 to 2022; sound tax policy expanding the base and lowering the rate; highlights of the personal property tax shifts since 2006 due to legislation; an example of the certified tax rate if personal property tax went to zero; the rise in values and decline in the property tax rate in Salt Lake County; the property tax rate falling much faster; and being willing to take necessary action.

**Council Member Snelgrove** asked to what extent the reduction of centrally assessed valuations was a result of legislation, or if it was a result of the value of centrally assessed properties' assets being worth less during COVID.

**Mr. Stavros** stated the airline methodology evaluation occurred prior to COVID, but last year, the telecommunications properties' methodology was changed from centrally assessed to locally assessed.

**Mr. Brad Johnson**, Deputy District Attorney, stated the Constitution requires the County to value at fair market value, so, when the economy goes down, valuations also go down. State legislation prevents the County from valuing centrally assessed properties at fair market value.

**Council Member Stringham** stated it was her understanding, if a taxing entity's collection rate is not high, it loses the percentage of tax it should have received.

**Mr. Johnson** stated state statute looks at the expected revenues versus what was actually collected from the last five years and adjusts the formula.

**Attachments:** [Staff Report](#)  
[County Council Health Equity Bureau](#)

Presenter: Karen Crompton, Human Services Department Direction; Kassy Keen, Health Equity Bureau Manager (Approx. 30 mins)  
Informational

**Ms. Karen Crompton**, Director, Human Services Department, stated the Health Equity Bureau is under the Salt Lake County Health Department. It is funded by two grants, one from the Utah State Office of Federal Disparities, and the other is a federal grant for health literacy. Both of those grants are good through June 2024.

**Ms. Kassy Keen**, Health Equity Bureau Manager, Salt Lake County Health Department, delivered a PowerPoint presentation on the Healthy Equity Bureau reviewing health equity; the Bureau's organization chart; goals and growth; the Community Health Workers (CHW) Program; the power of connection; health literacy and the Health Literacy Program; clinical partners; community based organization (CBO) partners; a Public Health Institute Report: Roadmap for Equitable and Transformative Change; health literacy focus groups; and policy work.

**3.14 Presentation on the Proposed Amendment to Salt Lake County's Unincorporated Moderate Income Housing Plan** [22-0868](#)

**Attachments:** [Staff Report](#)  
[Council Staff Report Sept20 2022 with Exhibits](#)  
[updated MIH Executive Summary\\_CouncilSeptember2022](#)  
[Council\\_MIHpublicHearing\\_September2022\[93\]](#)  
[Ordinance Approving MIH Plan Amendment09.14.2022](#)

Presenter: Kayla Mauldin, Senior Long Range Planner, Greater Salt Lake Municipal Services District (Approx. 30 mins)  
Informational

**Ms. Kayla Mauldin**, Senior Long Range Planner, Greater Salt Lake Municipal Services District (MSD), delivered a PowerPoint presentation on the 2022 Moderate Income Housing Plan for Unincorporated Salt Lake County, with housing plan amendments. She reviewed the purpose of the Moderate Income Housing Plan; the background, including the state of Utah's housing, 2022 legislative changes, enforcement, defining moderate

income housing; the plan scope; the planning process timeline, data collection, public input analysis, outline, data findings, strategies, the implementation timeline, work program tables; Salt Lake County Planning Commission and Mountainous Planning recommendations; changes that were made leading up to the public hearing; new metrics; the MSD staff recommendation; and what comes next, which is the Council hearing tonight, the deadline of October 1, 2022, for the amendments to be adopted to be in compliance, and annual reporting.

#### 4. CONSENT ITEMS:

A motion was made by Council Member Bradshaw, seconded by Council Member Granato, that the consent agenda be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 4.1 **A Resolution of the Salt Lake County Council Approving Execution of an Interlocal Cooperation Agreement with Taylorsville City and the Conveyance of Surplus County Property in the Public Use to Taylorsville City** [22-0882](#)

**Attachments:** [Staff Report](#)  
[Resolution for Taylorsville Park Interlocal 09.13.22 - RAFL](#)

This consent item was approved and forwarded.

- 4.2 **Appointment of Eleonora Golicova as Bail Commissioner Pursuant to Utah Code Annotated Section 17-32-1** [22-0875](#)

**Attachments:** [Staff Report](#)  
[Bail Commissioner Appointment Form](#)

This consent item was approved and forwarded.

#### 5. ITEMS FROM COUNCIL MEMBERS

- 5.1. Internal Business

#### 6. APPROVAL OF MINUTES

- 6.1 **Approval of August 30th, 2022 Council Work Session Minutes** [22-0870](#)

**Attachments:** [083022 - CWS Minutes](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Granato, that this agenda item be approved. The motion carried by a unanimous vote.

**ADJOURN for BOE**

The meeting was adjourned at 3:50 PM.

SHERRIE SWENSEN, COUNTY CLERK

By \_\_\_\_\_  
DEPUTY CLERK

By \_\_\_\_\_  
CHAIR, SALT LAKE COUNTY COUNCIL