



February 1, 2022

JENNIFER WILSON
Salt Lake County Mayor

Salt Lake County Council
2001 S State Street N2-200
Salt Lake City, Utah 84114

**MAYOR'S
FINANCIAL
ADMINISTRATION**

To Whom it May Concern,

DARRIN CASPER
*Deputy Mayor of Finance
and Administration (CFO)*

Attached are 2022 Statutory Ethical and Disclosure Requirements Statements, completed by employees of Mayor's Financial Administration:

Shanell Beecher, Beech Builders LLC
Robby Beesley, Kearns Beesley Properties, LLC
Robby Beesley, West Valley Beesley Properties, LLC
Robby Beesley, R&M Beesley Properties, LLC
Trevor Beesley, Kearns Beesley Properties, LLC
Trevor Beesley, West Valley Beesley Properties, LLC
Trevor Beesley, R&M Beesley Properties, LLC
Daniel Curtis, C&C Ballet Academy
Rodney Kitchens, Collum Enterprises
Vardhan Nadkarni, Visiting Angels
Vardhan Nadkarni, Right at Home

Thank you for your consideration.

Sincerely,

Darrin Casper
Deputy Mayor/Chief Financial Officer

Enclosures:
Salt Lake County Disclosure Statements

DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Shanell Beecher Director of Accounting, Mayor's Financial Admin 385-468-7102
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone
2001 S State St N4-200, Salt Lake City, Utah 84114
Covered Person's County Address/Volunteer's Address

B. Beech Builders LLC
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section
Member
Covered person's status, relationship or commitment to the institution, entity, business or person named above
1286 S 640 W, Lehi, UT 84043, 801-735-3905
Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
 - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
 - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
 - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
 - I hold a personal interest that creates a potential or actual conflict with my public duties.
 - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

Beech Builders does renovations, basement finishing and new construction. None has been done to date but should any work be done in Salt Lake County they are required to follow the building codes and permitting processes required by Salt Lake County.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 7 day of January, 2022
Date Month Year

Lehi, Utah
at City or other location, and state or county

Shanell Beecher
Printed Name
Shanell Beecher Digitally signed by Shanell Beecher
Date: 2022.01.07 08:29:46 -07'00'

Signature

This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.

DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. **Robby Beesley** **Accountant for Mayor's Financial Administration** **385-468-7105**
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone
N4-202, Government Center

Covered Person's County Address/Volunteer's Address

B. **Kearns Beesley Properties, LLC**
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section
Owner

Covered person's status, relationship or commitment to the institution, entity, business or person named above

2159 W Hugoton Cir., Taylorsville, UT 84129

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.


D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

My wife and I own Kearns Beesley Properties, LLC, which owns the house at 4125 W 4775 South, Kearns, UT 84118, a rental property located in Salt Lake County. The registered business address for Kearns Beesley Properties, LLC is my home address at 2159 W Hugoton Cir, Taylorsville, UT 84129, also located in Salt Lake County.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 6th day of January, 2022,
Date Month Year

Taylorsville, Utah
at _____
City or other location, and state or county

Robby R. Beesley
Printed Name

Signature

This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.

DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Robby Beesley Accountant for Mayor's Financial Administration 385-468-7105
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone
N4-202, Government Center

Covered Person's County Address/Volunteer's Address

B. West Valley Beesley Properties, LLC
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

Owner

Covered person's status, relationship or commitment to the institution, entity, business or person named above

2159 W Hugoton Cir., Taylorsville, UT 84129

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

My wife and I own West Valley Beesley Properties, LLC, which owns the house at 3617 W Larry Cir, West Valley City, UT 84120, a rental property located in Salt Lake County. The registered business address for West Valley Beesley Properties, LLC is my home address at 2159 W Hugoton Cir, Taylorsville, UT 84129, also located in Salt Lake County.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 6th day of January, 2022
Date Month Year

Taylorsville, Utah
at City or other location, and state or county

Robby R. Beesley
Printed Name

Robby Beesley
Signature

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DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST

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Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Robby Beesley Accountant for Mayor's Financial Administration 385-468-7105
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone
N4-202, Government Center

Covered Person's County Address/Volunteer's Address

B. R&M Beesley Properties, LLC
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

Owner

Covered person's status, relationship or commitment to the institution, entity, business or person named above

2159 W Hugoton Cir., Taylorsville, UT 84129

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

My wife and I own R&M Beesley Properties, LLC, which owns the house at 2878 Lakeshore Dr, Tallahassee, FL 32313, a rental property, and mineral rights in Oklahoma. The registered business address for R&M Beesley Properties, LLC is my home address at 2159 W Hugoton Cir, Taylorsville, UT 84129, located in Salt Lake County.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 6th day of January, 2022
Date Month Year

Taylorsville, Utah
at City or other location, and state or county

Robby R. Beesley
Printed Name

Robby R. Beesley
Signature

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Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Trevor R. Beesle Accountant, Mayor's Financial Administration 385-468-7117
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone
N4-200, Government Center

Covered Person's County Address/Volunteer's Address

B. Kearns Beesley Properties, LLC
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

Officer

Covered person's status, relationship or commitment to the institution, entity, business or person named above

2159 W Hugoton Cir., Taylorsville, UT 84129

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

For succession purposes, I am listed as an officer of Kearns Beesley Properties, LLC, which is owned by my parents. Kearns Beesley Properties owns the house at 4125 W 4775 South, Kearns, UT 84118, a rental property located in Salt Lake County. The registered business address for Kearns Beesley Properties, LLC is my parents home address at 2159 W Hugoton Cir, Taylorsville, UT 84129, also located in Salt Lake County. I have no active role in this company.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 7th day of January, 2022
Date Month Year

Herriman, Utah
at City or other location, and state or county

Trevor R. Beesley
Printed Name

Trevor R. Beesley Digitally signed by Trevor R. Beesley
Date: 2022.01.07 12:40:34 -07'00'

Signature

This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.

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A. Trevor R. Beesle Accountant, Mayor's Financial Administration 385-468-7117
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone
N4-200, Government Center

Covered Person's County Address/Volunteer's Address

B. West Valley Beesley Properties, LLC
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

Officer

Covered person's status, relationship or commitment to the institution, entity, business or person named above

2159 W Hugoton Cir., Taylorsville, UT 84129

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

For succession purposes, I am listed as an officer of West Valley Beesley Properties, LLC, which is owned by my parents. West Valley Beesley Properties owns the house at 3617 W Larry Cir, West Valley, UT 84120, a rental property located in Salt Lake County. The registered business address for West Valley Beesley Properties, LLC is my parents home address at 2159 W Hugoton Cir, Taylorsville, UT 84129, also located in Salt Lake County. I have no active role in this company.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 7th day of January, 2022
Date Month Year

Herriman, Utah
at City or other location, and state or county

Trevor R. Beesley
Printed Name

Trevor R. Beesley Digitally signed by Trevor R. Beesley
Date: 2022.01.07 12:45:40 -07'00'

Signature

This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.

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A. Trevor R. Beesle Accountant, Mayor's Financial Administration 385-468-7117
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone
N4-200, Government Center

Covered Person's County Address/Volunteer's Address

B. R&M Beesley Properties, LLC
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

Officer

Covered person's status, relationship or commitment to the institution, entity, business or person named above

2159 W Hugoton Cir., Taylorsville, UT 84129

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

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I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 7th day of January, 2022
Date Month Year

Herriman, Utah
at City or other location, and state or county

Trevor R. Beesley
Printed Name

Trevor R. Beesley Digitally signed by Trevor R. Beesley
Date: 2022.01.07 12:48:21 -07'00'

Signature

This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.

DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST

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Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Daniel J Curtis Budget Analyst Salt Lake County Mayor's Financial Adr 385-468-7106
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone
2001 S State St Suite N4 200 Salt Lake City, UT 84190-0001
Covered Person's County Address/Volunteer's Address

B. C & C Ballet Academy
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section
Part Owner
Covered person's status, relationship or commitment to the institution, entity, business or person named above
10128 S Redwood Rd South Jordan, UT 84095 Phone: 801-254-0112
Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
 - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
 - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
 - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
 - I hold a personal interest that creates a potential or actual conflict with my public duties.
 - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

My wife operates a dance studio in the City of South Jordan, under the name C & C Ballet Academy LLC. I am disclosing this because I am listed as a part owner of the above mentioned company that is regulated by Salt Lake County. C & C Ballet Academy LLC. also owns the building (at address listed above) where dance classes are held. The potential for conflict of interest is remote as chance of C & C Ballet Academy LLC. doing business with Salt Lake County is remote.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 12th day of January, 2022
Date Month Year

Salt Lake City, Ut
at City or other location, and state or county

Daniel J Curtis
Printed Name
Dan Curtis Digitally signed by Dan Curtis
Date: 2022.01.12 11:35:28 -07'00'

Signature

This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.

DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST

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Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Rodney Kitchens , Director, Budget & Planning 385-468-7084
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer’s Phone
2007 S. State St., #N4-200, Salt Lake City, UT 84190
Covered Person’s County Address/Volunteer’s Address

B. Collum Enterprises
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section
Member of the Board of Directors
Covered person’s status, relationship or commitment to the institution, entity, business or person named above
3007 S State St, Salt Lake City, UT 84115 801-466-3906
Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
 - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
 - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
 - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
 - I hold a personal interest that creates a potential or actual conflict with my public duties.
 - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

A Director in a business that owns land and buildings located in Salt Lake County and therefore subject to the regulation of Salt Lake County.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 1 day of February, 2022
Date Month Year

Salt Lake City, Utah
at City or other location, and state or county

Rodney Kitchens
Printed Name
Rodney Kitchens Digitally signed by Rodney Kitchens
Date: 2022.02.01 14:22:01 -07'00'

Signature

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A. Vardhan Nadkarni Accountant Mayor's finance 3854687086
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone
2001 S State St N4200 PO Box 144575 UT 84114
Covered Person's County Address/Volunteer's Address

B. Visiting Angels (SLC), Right at Home (SLC)
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

I work as a caregiver for the elderly at these establishments
Covered person's status, relationship or commitment to the institution, entity, business or person named above

Visiting Angels (801-542-8282) Right at Home (8017580630)
Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

There are no conflicts. I just work as a caregiver for the elderly at these 2 companies. Presently I have a client only from Right at Home.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 06 day of January, 2022
Date Month Year

Salt Lake
at City or other location, and state or county

Vardhan Nadkarni
Printed Name

[Signature]
Signature

This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.