



Jenny Wilson, *Salt Lake County Mayor*
Robin Chalhoub, *Community Services Director*
James D. Cooper, *Library Director*

January 20, 2023

Honorable Mayor Jenny Wilson
2001 South State Street
Suite N2-100
Salt Lake City, Utah 84114

Dear Mayor Wilson,

The County Library currently has three open Library Board positions on its nine-member board.

During the past few months, the Library Board Development Committee, including Board Chair Bill Scarber, Vice-Chair Hollie Pettersson, Board Member Nancy Thorne and I have conducted a valley-wide recruitment and interviewed prospective candidates.

In reviewing candidate qualifications we considered the following:

- Skills and experience that support library priorities.
- The current composition of the board.
- Representation of diverse communities.
- Distribution of representation throughout the county.
- Understanding of library principles of intellectual freedom and personal privacy and the role of the library in the community now and into the future.

The Library Board is currently composed of one individual from Council District 1, one from Council District 2, one from Council District 3, one from Council District 4, one from District 6 and an At-Large County Council Representative. Five board members identify as female, one identifies a male. We currently have representation from the Hispanic and Pacific Island communities and a diverse ranges of ages. Their experience is in education, early literacy, social work, human behavior, and banking. The current board members skills and experience support the library's priorities of early learning, education, community engagement, literacy and fiscal stewardship.

After carefully reviewing applications, resumes and supplemental questions, and having had the opportunity to conduct personal interviews of each candidate, the Board Development Committee is proud to unanimously recommend that the following individuals be appointed to the Library Board and forwarded to the County Council for advice and consent.

- Anastasia Morgan, currently residing in District 6. Anastasia is a 2018 law school graduate. Her current practice includes Family Law, Parental Rights, Estate Planning and representing survivors of Domestic Violence. Anastasia has been recognized as a Top 10 Under 40 Family Law Attorney and served as a Track Coach for the Special Olympics. She brings an important young voice to the Library Board with experience in legislative matters, public policy, procedural issues and a spirit of collaboration.

- Steven S. Sokol, currently residing in District 5. Steven is a CPA and Internal Auditor who will bring experience in internal auditing, financial reporting processes and advocacy to the Library Board. Steven was the past President of the Salt Lake Chapter of the Institute of Internal Auditors and was recognized as the Speaker of the Year by the Association of Healthcare Internal Auditors for his presentation “Audit Evidence, Auditing in the Age of Instagram”.
- Spencer Romney, currently residing in District 4. Spencer is a Spanish speaker who earned his Juris Doctor, graduating Magna Cum Laude from the University of Pennsylvania Law School in 2010. He is a former Adjunct Professor at the University of Utah, S.J. Quinney College of Law, earned a Certificate in Business and Public Policy from Warton School of Business and a B.S. in Accounting from Brigham Young University.

The all three candidates spoke to the power that the public library has to affect positive changes in individuals and communities, to the importance of representing residents within our entire service area and their commitment to ensure equitable service for all. The Board Development Committee enthusiastically recommends these extremely qualified candidates and thrilled they have chosen to volunteer their time and service to Salt Lake County. Please find their applications and resumes’ attached.

Thank you for your consideration of the nominees the Library Board Development is putting forward. If you would like additional information please feel free to contact me.

Respectfully,

James D. Cooper, Director



jimcooper@slcolibrary.org

801-944-7504

*Healthy People, Healthy Places,
Expanded Opportunities, Responsive Government*

ANASTASIA MORGAN

December 9, 2022

Salt Lake Library Board
Board Coordinator: Melissa Haslam

Dear Salt Lake Library Board,

I am a Salt Lake transplant, relocating from Chicago after I graduated from law school in 2018. I am a community advocate, coffee lover, and avid reader. My interest in serving as a Salt Lake County Library Board Member is a result of several factors.

First, I have spent more cumulative hours in libraries reading and studying than most people I know, and they are still one of my favorite places. The preservation of history and open access to information provides a vital role to our community. Second, I am looking to give back to the community and volunteer in a way that resonates with my interests and goals for our community.

I am well prepared to contribute to the Salt Lake County Library Board. I have the time to devote to the term, necessary volunteer hours, and additional tasks that may arise if I am appointed to contribute. I have taken time to review the Salt Lake County Board and Commissions handbook, as well as the mission statement and responsibilities associated with the Library Board. I have vast experience in writing legislation and public policy, participating in appropriate procedures, and collaborating with other government departments to ensure each department is functioning to the highest ability for our people.

Our library system plays a vital role in providing resources, music, movies, activities, and information to the public while maintaining incredible institutions and resources. I am excited at the opportunity to contribute to this work and effectively advocate for our library system.

I have enclosed my resume. Thank you for your consideration and I look forward to hearing from you.

Warmest Regards,

Anastasia Morgan

 EDUCATION

Northern Illinois University College of Law

August 2016—December 2018

*Juris Doctor***University of Wisconsin- Green Bay**

September 2012—May 2016

Bachelor of Arts: Democracy and Justice Studies, Emphasis in Law and Justice

 EXPERIENCE

Attorney

March 2019 - Current

Long Okura, P.C.

Advocate for families navigating through our complex legal system in issues of:

- Divorce
- Domestic Violence Survivors
- Child Custody
- Adoption and LGBTQ(+) Parental Rights
- Estate Planning

Undergraduate Teaching Assistant

January 2017 – December 2018

Northern Illinois University

Assisted at-risk Undergraduate students and first-generation students through their first year in a four-year college system.

- Taught English 101 and grammar
- Coached students in research skills, writing, and reading to help them achieve their educational goals
-

University Government Affairs

September 2012 – May 2016

University of Wisconsin

Created and planned large scale events for continuing education for government officials.

- Scheduled conferences, hired speakers, and ensured attendees received necessary information on law changes, voting regulations, and jurisdictional tax code.
- Worked with conference centers and hotels to plan large scale events
- Cultivated curriculum necessary to ensure government officials were equipped with the necessary tools to best serve constituents in accordance with updated legislation

 VOLUNTEER WORK AND RECOGNITIONS

Special Olympics – Track Coach

May 2012 – August 2020

Top 10 under 40 Family Law Attorney

YWCA Volunteer

University Leadership Award

Application Form

Profile

Anastasia

First Name

Morgan

Last Name

Middle Initial

Email Address

Long Okura, P.C.

Employer

Attorney

Job Title

Home Address

Suite or Apt

Sandy

City

UT

State

84094

Postal Code

Primary Phone

Which Boards would you like to apply for?

Library Board: Submitted

Referred by:

Qualifications

Please tell us about yourself.

I am a Family Law and Domestic Violence advocate and Attorney at Long Okura, P.C. I went to law school in the Chicago area and moved to Salt Lake City after graduating to practice. I have lived in Salt Lake since 2018, and I have been so grateful of the community and the outreach that I have found as a transplant. I am a lover of books, and I read obsessively - I want to help preserve the free access to education and stories that our library system helps provide to so many.

Why are you interested in serving on a board or commission?

As an avid reader and lover of learning, I want to help continue to cultivate fair and equal access to information that our library system provides. Libraries are a place where so many can come, get answers to questions, look for new entertainment, learn a new skill, or find enjoyment just by picking up the latest fiction. I have a lot of memories as a kid in the library, and I spent hours in the library studying in law school. They play a vital role in the community that I want to be a part of.

What education, work experience, or volunteer experience do you have that applies to the board you are applying for?

I have a juris doctorate from Northern Illinois College of Law, and my bachelor's from the University of Wisconsin. I have been a practicing attorney in Salt Lake for four years. Prior to that, I was an undergraduate teaching assistant where I taught English 101 courses at NIU. I have volunteered as a coach for the Special Olympics for the past eight (8) years, and I have really enjoyed it, but I would like to try volunteering in another capacity to give back to the community.

What unique perspectives could you bring to the board?

I am young(er) than most, only twenty-eight, and I am interested in contributing ideas to bring more young life into the library system, as well as advocating for essential funding. I was glad to see the tax boost come through after being stagnant for ten years on the last ballot. In addition, as a domestic violence advocate, I am always recommending that my families in need of protection use the library resources to help their kids find solace through a challenging time to provide them some stability and a way to relax and mentally take a break from their daily chaos. So many of the kids I advocate for love the 3d printing, music, and books that they have access to through our library system. It makes a big difference in their lives while navigating through complex issues at home.

Upload a Resume

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Are you a Salt Lake County employee?

Yes No

Are you a current member of another Salt Lake County board or commission?

Languages *

Spencer Romney

Experience

SHAREHOLDER | PARR BROWN GEE & LOVELESS | APRIL 2015 - PRESENT

- Advised corporate entities, private equity firms, other financial institutions, and other stakeholders in a variety of industries in banking/finance and corporate/M&A matters; extensive experience in due diligence review, project management, purchase and merger agreement drafting and negotiation, and Hart-Scott-Rodino Antitrust Improvements Act filings and other regulatory filings.
- Assisted corporate entities and private equity firms in negotiating supply agreements, manufacturing agreements, operating agreements, non-disclosure and confidentiality agreements, and other specialized agreements in a variety of industries.
- Advised corporate entities and other stakeholders in entity organization/incorporation; experience in drafting organizational documents, including articles of organization/incorporation, bylaws, operating agreements, and shareholders agreements.
- Provided regulatory guidance to corporate entities and other stakeholders, including federal and state securities law compliance; prepared, drafted, and corrected Securities Exchange Act forms including forms 10-K, 10-Q, and 8-K.

ASSOCIATE | PARR BROWN GEE & LOVELESS | AUGUST 2010 – APRIL 2015

- Experience in corporate/M&A matters, contract drafting and negotiation, entity organization/incorporation, and regulatory compliance.

REPRESENTATIVE CLIENTS (FROM WORK AS SHAREHOLDER AND ASSOCIATE)

- NexPhase Capital; Moelis Capital Partners; Merit Medical Systems, Inc.; Skywest, Inc.; Simplifile, LC; Pluralsight, LLC; Hawthorne Global Aviation Services LLC; American Global Logistics LLC; Icon Health & Fitness, Inc.; Flightstar Aircraft Services, LLC; Aloft AeroArchitects; Inside Real Estate; Executech; SwipeClock, LLC; HollyFrontier Corporation; Capital Premium Financing, Inc.; Security Service Federal Credit Union; Evergreen Services Group; Seidler Equity Partners; Layton Construction.

TAX ASSOCIATE | PRICEWATERHOUSECOOPERS | SEPTEMBER 2005 – AUGUST 2007

- Prepared, corrected and finalized personal and corporate income tax returns.
- Researched, analyzed and updated mutual fund information for financial advisory reports.
- Assisted in audit of provisional tax returns and R&D documentation binders.

ACCOUNT ANALYST | BRIGHAM YOUNG UNIVERSITY | GLOBAL SERVICE DESK | APRIL 2004 – AUGUST 2005

- Tracked and analyzed technical support desk budget; created budget reports.
- Managed reimbursement accounting and credit cards for company supervisors.

Education

JURIS DOCTOR | MAY 2010 | UNIVERSITY OF PENNSYLVANIA LAW SCHOOL

- Graduated *Magna Cum Laude*
- Levy Scholar

CERTIFICATE IN BUSINESS AND PUBLIC POLICY | MAY 2010 | WHARTON SCHOOL OF BUSINESS, UNIVERSITY OF PENNSYLVANIA

BACHELOR OF SCIENCE | APRIL 2005 | BRIGHAM YOUNG UNIVERSITY

- Graduated *Magna Cum Laude*
- B.S. in Accounting; minor in Philosophy
- Phi Eta Sigma Honors Society, Member
- Dean's List recipient

Professional Organizations, Activities, and Distinctions

- Admitted to the Utah State Bar
- American Bar Association Member
- Rotary Club Member
- Adjunct Professor, University of Utah, S.J. Quinney College of Law, Spring 2018 and Spring 2019 semesters
- Utah Legal Elite, Up & Coming, 2018 and 2019

Skills and Interests

- Proficient in Spanish
- Reading (everything from classic literature, to science fiction, to non-fiction, to contemporary fiction)
- Snowboarding
- Standup paddleboarding
- Strategy board games

Application Form

Profile

Spencer

First Name

W.

Middle Initial

Romney

Last Name

Email Address

Parr Brown Gee & Loveless

Employer

Attorney

Job Title

Home Address

Salt Lake City

City

Suite or Apt

UT

State

84109

Postal Code

Primary Phone

Which Boards would you like to apply for?

Library Board: Submitted

Referred by:

Qualifications

Please tell us about yourself.

I'm an attorney and life-long book and library lover. My wife and I both grew up in the Millcreek area, which is where we still live with our nine-year-old daughter.

Why are you interested in serving on a board or commission?

I deeply believe in the importance of libraries, both as a repository of knowledge and as a place for communities to gather, interact, and grow. I want to use my personal and professional skills to contribute to that mission statement. Also, I just love books, and I want to ensure that they're available for as many people as possible.

What education, work experience, or volunteer experience do you have that applies to the board you are applying for?

I've been a corporate attorney for 11 years, and in the course of my job I've had the opportunity to advise and serve on numerous boards. Additionally, I majored in accounting in undergrad and worked for two years as an accountant (during which I passed the CPA exam), so I also have a general understanding of financial statements, budgets, and other accounting matters.

What unique perspectives could you bring to the board?

Through my professional and educational experience I've learned how boards function and, more importantly, how to balance procedure with pragmatism, and aspirations with advisability. Additionally, through mentoring younger attorneys at my work and teaching a couple of semesters at the S.J. Quinney College of Law I've developed (I think) the ability to explain complicated subjects in an accessible fashion and to open people up to different viewpoints.

[Upload a Resume](#)

Demographics

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Are you a Salt Lake County employee?

Yes No

Are you a current member of another Salt Lake County board or commission?

Yes No

Application Form

Profile

Steven

First Name

S

Middle Initial

Sokol

Last Name

Email Address

Intermountain Healthcare

Employer

Audit Director

Job Title

Home Address

Herriman

City

Suite or Apt

UT

State

84096

Postal Code

Primary Phone

Which Boards would you like to apply for?

Library Board: Submitted

Referred by:

Qualifications

Please tell us about yourself.

I have lived in Salt Lake County for nearly my entire life. I've had a Salt Lake County Library Card for nearly that entire time we well. I am an avid user of the County Library. I read 20 or more books each year. This is mostly entertainment; however, as all readers know, the benefits obtained from recreational reading are numerous including vocabulary, understanding others, and intellectual growth. Some of my best memories involve routine trips with my two daughters to the County Library and coming home with a huge stack of children's books to read. My kids are teenagers now and still look forward to our trips to the County Library.

Why are you interested in serving on a board or commission?

As a high-user of the County Library's services, I'd like to contribute to its continuing success. I have capacity to serve and relevant experience.

What education, work experience, or volunteer experience do you have that applies to the board you are applying for?

I am a career internal auditor, professionally focused on risk mitigation and process improvement. I am one of Utah's most experienced professionals using the COSO Internal Control Integrated Framework, a model used by leading organizations to meet objectives, identify and mitigate risks, and develop control processes. I am used to leading professionally, representing myself and my organization in not-for-profit trade organizations including the Association of Healthcare Internal Auditors (AHIA) and the Institute of Internal Auditors (IIA). I have been the President-Elect of the local chapter of the (IIA) and will be its President starting in June 2021. I hold a Master's Degree in Accounting and hold five professional certifications around financial reporting, auditing, risk assessment, and process improvement.

What unique perspectives could you bring to the board?

As a CPA/Accountant/Auditor, I think I would bring needed financial analysis and expertise. As a West Side resident, I would represent the fastest-growing, usually under-represented group. As a user of all library services (both physical and online) I would bring the user perspective.

Upload a Resume

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Yes No

Are you a current member of another Salt Lake County board or commission?



Steven S. Sokol, C.P.A.

Experience	<u>Internal Audit Director</u> <u>October 2008 – Present</u> Intermountain Healthcare, Salt Lake City, Utah
	<ul style="list-style-type: none">• Complete annual risk assessment to develop the dynamic risk-based annual audit plan.• Develop online tracking of outstanding management action plans to ensure risks identified in audits are mitigated. Improve reporting of outstanding action plans to senior management and oversight boards.• Hire, train, and supervise Senior and Staff auditors.• Lead the annual update and testing of enterprise-wide financial reporting controls based on the COSO Internal Control Integrated Framework.• Supervise consultants from firms including PricewaterhouseCoopers, Deloitte, and KPMG for co-sourced and outsourced projects.• Prepare reports of audit issues, management action plans, and financial reporting controls for the Audit Committee of the Board of Trustees.• Administer department’s electronic workpaper software.• Coordinate activities and solve problems through monthly meetings with Accounting Managers. Act as liaison between Internal Audit, Accounting, and the external auditors (KPMG). Provide internal control guidance to customers throughout the organization, including clinical, non-financial departments• Awarded Association of Healthcare Internal Auditors (AHIA) Speaker of The Year 2018 for presentation “Audit Evidence: Auditing in the Age of Instagram” advancing the profession’s use of technology.• Began serving as President-Elect for the Salt Lake City chapter of the Institute of Internal Auditors in June 2020.
	<u>Accounting Manager—Internal Controls</u> <u>July 2006 – October 2008</u> Intermountain Healthcare, Salt Lake City, Utah
	<ul style="list-style-type: none">• Led project to develop management’s assessment of internal controls of financial reporting for compliance with the Sarbanes Oxley Act and the NAIC Model Audit Rule.• Oversaw work of project team members, including Intermountain employees and Protiviti consultants.• Documented financial reporting processes and tested effectiveness of key controls.• Participated in monthly, quarterly, and annual financial statement close and reporting process.
	<u>Senior Auditor</u> <u>June 2004 – July 2006</u> Zions Bancorporation, Salt Lake City, Utah
	<ul style="list-style-type: none">• Documented processes and tests of controls for compliance with Section 404 of the Sarbanes Oxley Act and in preparation for an Advanced Measurement Approach required under Basel II.• Advised department managers to resolve control failures, design controls to mitigate risks, and document procedures.

- Assessed strategic, market, credit, funding/liquidity, operational, technology, legal/regulatory compliance, reputational, and financial/reporting risks for various departments to appropriately develop the annual audit plan.
- Developed framework to assess fraud and anti-money laundering risks.

Senior Accountant

October 2001-June 2004

Ernst and Young, LLP, Irvine, California

- Planned, performed, and documented audit procedures to assure GAAP financial results for clients.
- Acted as Senior Accountant on office's largest client, supervising engagement teams of up to ten employees and coordinating subsidiary audit teams in other states/countries.
- Co-chaired Senior Issues Task Force.

Education

Master of Accountancy and B.S. in Accounting, Marriott School, Brigham Young University. Graduated: April 2001. GPA 3.81 out of 4.

Certifications

Certified Public Accountant (C.P.A.) in California since 2004 and Utah since 2009
 Certified Internal Auditor (C.I.A.) since 2009
 Certified Fraud Examiner (C.F.E.) since 2011
 COSO Internal Control Certificate 2016
 Certified Healthcare Internal Audit Professional (C.H.I.A.P) since 2019