

Tracy Taggart

E-mail: [REDACTED]

Phone: [REDACTED]

Professional Experience

JCPenney, Inc.

Human Resources Manager

2/2015 – Current

- Manage Human Resources efforts of JCPenney Shared Services Center (Over 200 Associates).
- Conduct investigations as necessary to ensure associate relations concerns are addressed promptly.
- Facilitate biannual talent review sessions with Directors to ensure succession plans are updated.
- Collaborate with leaders to ensure that engagement action plans are implemented and active.
- Execute reduction in force job actions when necessary
- Lead yearly performance review process to ensure ratings and merit payouts are communicated
- Manage all recruiting functions to ensure talent is placed timely and in the right areas.
- Facilitate necessary corporate trainings as well as center specific training.
- Work with Accounting Analysts to determine salary budgets stay within guidelines.
- Advocate for both associates and leaders to determine correct outcomes with associate relations issues.

Recruiting Manager

7/2012 – 2/2015

- Manage the end to end recruiting process ensuring center staffing objectives are met
- Network with educational institutions, community organizations, and business referrals to recruit talent.
- Conduct initial new-hire onboarding ensuring associates smoothly transition into new departments
- Ensure candidates are appropriately dispositioned so corporate reporting is accurate.

Zions Bank

Human Resources Recruiter

10/2004 – 7/2012

- Manage recruitment portfolio of up to 50 + positions while developing strong manager relationships.
- Successfully strategize with managers to ensure compliance with EEO requirements.
- Team member for the Zions Bank New Hire Workshop for managers - teaching recruiting/hiring best practices.
- Improve difficult manager relationships with positive experiences via consistent interaction and prompt staffing.
- Team Leader mentoring / training new recruiters in company practices and procedures for easy transitions.
- Consult directly with managers on offering proper salaries for new hires and for internal promotions.
- Lead university recruiting efforts through strong relationships, career fairs, and service projects on campus.
- Managed the HR Recruiting Department while manager was on illness and vacation leave.

Education

University of Utah

BS Human Development / Minor Spanish

2001



Board Appointment Approval

Jennifer Wilson
Mayor

Erin Litvack
Deputy Mayor, County
Services

Darrin Casper
Deputy Mayor, Finance
& Administration

Catherine Kanter
Deputy Mayor, Regional
Operations

On the 8th day of October 2019 the Salt Lake County Council consents to the appointment of Mr. Tracy Taggart as a member of the *Salt Lake County Career Service Council*.

His first, three-year term began July 1, 2019 and will end June 30, 2022.

Salt Lake County Council

Councilman Richard Snelgrove
Chair, Salt Lake County Council

Attest:

Sherrie Swensen, County Clerk

Please instruct the Council Clerk to return this form to Anna Vukin-Chow in the Mayor's Office, N2- 100 to process this appointment.