

# Salt Lake County Sheriff's Office

RECRUITMENT & RETENTION UPDATE



# Sheriff's Office Retention Incentive

Effective July 2019 – July 2020

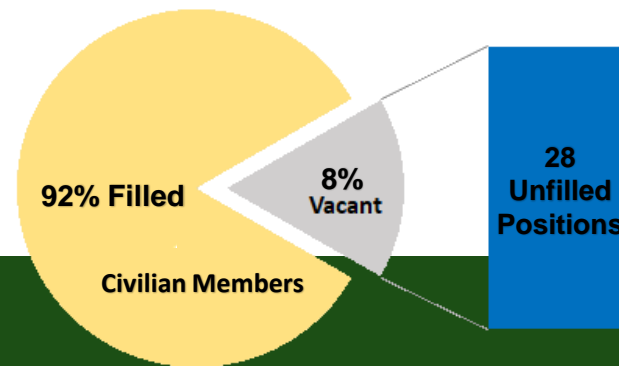
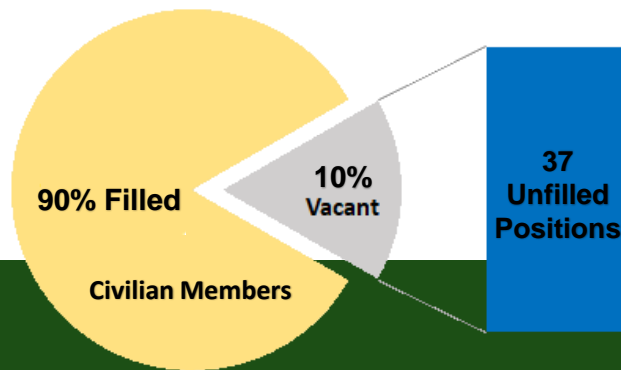
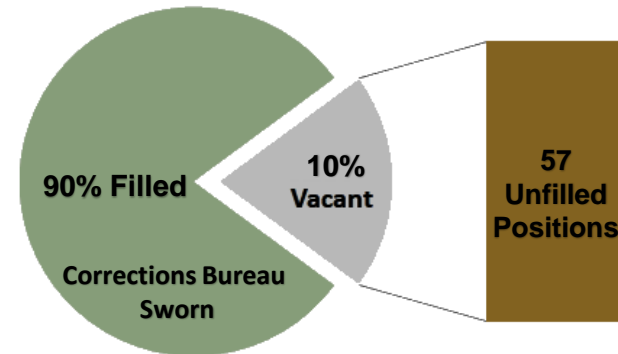
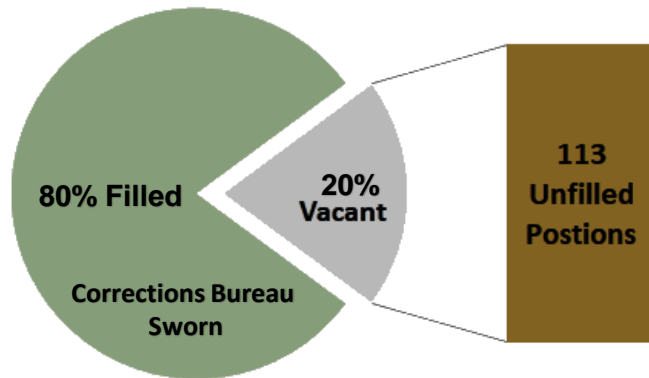
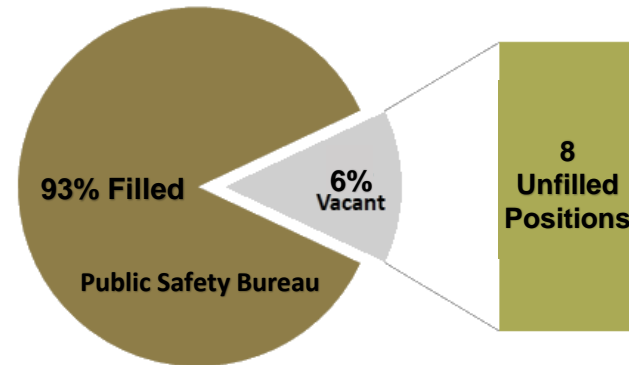
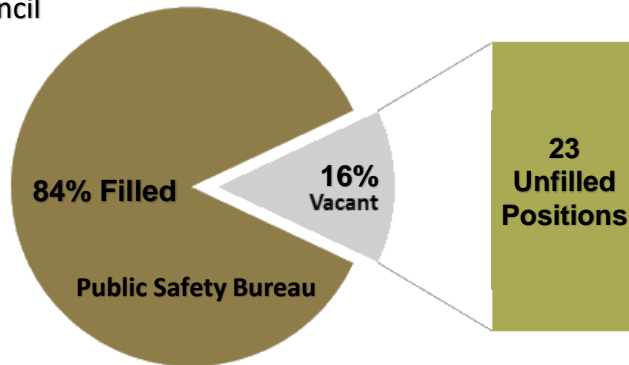
- **Current Vacancy Rate**
  - Corrections Deputies – 12%
    - July 2019 – 20.1%
  - Public Safety Deputies – 7%
    - July 2019 – 16%
- **Turnover**
  - Turnover for Deputy II decreased from 20.67% in 2018 to 17.93% in 2019

Sep. 2019

# Staff Vacancies

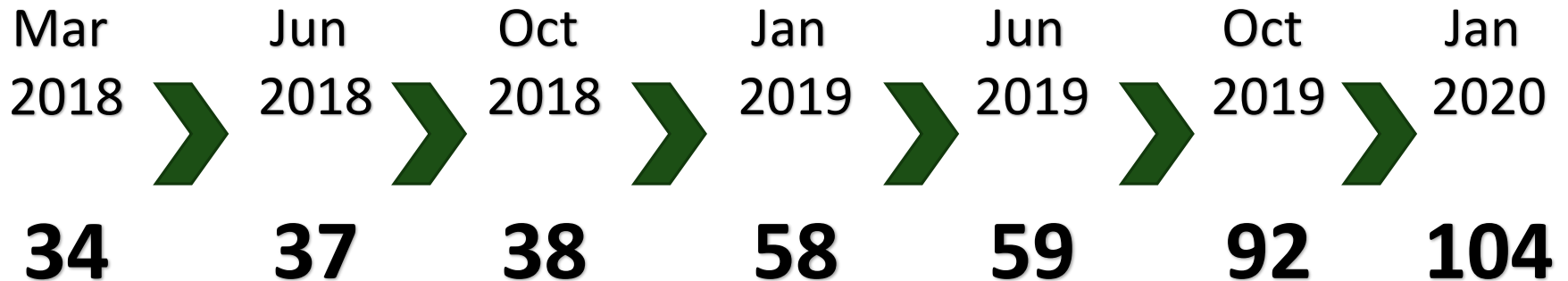
Jan. 2020

\*Previous Presentation  
to SLCO Council



# Number of Applicants Attending POST Physical Fitness Test (PT)

First Phase of Sworn Testing Process





67 deputies hired in  
January 2020

vs.

28 in June 2019

This is a **139%** increase in  
the last 7 months

# Current Deputy Recruitment Statistics

**POST Academy Starting January 27**

## Public Safety Deputies

- Hired 12  
⑩ 20% increase from  
last academy

## Corrections Deputy

- Hired 42  
⑩ 55.5% increase  
from last academy

## Corrections Deputy Under 21 Years Old

- Hired 13  
⑩ 85.7% increase  
from last academy

\* Last academy began Sept. 30, 2019

# Thank You!



We appreciate  
your support.